

Valparaiso University School of Law is committed to fostering a culture of respect, integrity, and inclusiveness. We actively recruit students, faculty and staff of all races, ethnicities, ages, socio-economic statuses, abilities, national origins, sexual identities, religions, and veteran statuses. We honor our diversity through more than 25 student organizations, close to one half of which support specific cultural groups. Valparaiso Law's culture fosters an active exchange of ideas acknowledging that a wide range of beliefs and expression is crucial to academic excellence. New members become quickly integrated into our community and recognize that expression of their individual interests is expected and that they will also engage in a cross-cultural dialogue with other members of the community.

We honor our principle of law as a calling by expecting members of our community to fully commit to their professional pursuits—this sense of calling provides us all with direction, with meaning, and with strength in our activities. In turn, it gives our community a shared goal: one that respects each individual's calling as it relates to his or her preferences and, ultimately, sense of identity.

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The official university equal opportunity policy reads as follows: Valparaiso University does not discriminate on the basis of race, color, national and ethnic origin, age, gender, disability, sexual orientation or (as qualified herein) religion or any protected classification under federal, state or local law. This policy applies to all aspects of employment including, but not limited to, recruiting, hiring, training, transfer, promotion, job benefits, pay, dismissal, social and recreational activities. An institution committed to its Lutheran traditions, the University reserves the right to promote the teachings of the church and to exercise preferences in employment-related practices in favor of Lutherans.