

Faculty Senate Bylaws, Article 3, Section D

The Faculty Concerns Committee shall consist of nine (9) full-time faculty members elected as outlined in Article 1, Section 4, and one (1) adjunct faculty member. The adjunct faculty member term shall be two (2) years, starting with the fall semester, as outlined below. Before the first meeting of the Faculty Senate in the fall semester when a vacancy occurs, the Executive Committee shall compile a slate of candidates for the adjunct faculty member seat from the list of adjunct faculty employed at the university for that semester. To be eligible, adjunct faculty must have taught at least one class each semester in the previous three years. Adjunct faculty who otherwise serve as full-time administrators or staff are not eligible for service on the Faculty Concerns Committee. The adjunct faculty member of the Faculty Concerns Committee shall be elected at the first meeting of Faculty Senate in the academic year when a vacancy occurs. If the adjunct faculty member is not employed at the university in a subsequent semester, the Executive Committee shall appoint a replacement for that semester from among the eligible adjunct faculty.

A member of this committee may not simultaneously serve on the Committee on Academic Freedom and Tenure Hearing.

The purpose of the Faculty Concerns Committee shall be to formulate and recommend to the faculty policies relating to all phases of the general welfare of the faculty.

The Committee will also review all proposed changes to the Faculty Handbook.

If the Committee determines that the change is editorial, then it shall be considered approved and shall be reported to the Faculty Senate as part of the Committee's regular report. If the Committee determines that the proposed change is not editorial, then the Committee advances the proposed change to the Faculty Senate with a recommendation either for or against its adoption.

In addition, the Faculty Concerns Committee may at its discretion use its good offices to attempt to resolve questions brought to its attention by individual faculty members concerning the fair and equitable treatment of a member ~~or~~ a group of members of the faculty.

However, the Faculty Concerns Committee shall in no sense be a formal hearing committee, nor shall its function be to hear or adjudicate charges brought by or against a member of the faculty or administration.

~~The function of the Committee is primarily to formulate and recommend policy.~~

~~A member of this committee may not simultaneously serve on the Committee on Academic Freedom and Tenure Hearing.~~