



MEMORANDUM
Office of the Provost

Date: September 2017
To: Faculty Senate
From: Mark Biermann, Provost
Re: Report on Faculty Development Activities, Academic Year 2016-2017

**Report on Faculty Development Activities
Academic Year 2016-2017**

1. Provost's Office

	<u>Date</u>	<u>Attendance</u>
Fall Faculty Workshop "USLOs and Strategic Planning"	8/18/16	250 (est.)
Guest speaker Dr. S. Georgia Nugent, president emerita of Kenyon College, spoke about "The Meaning of Strategy: From Ancient Greece to Today's University." Breakout sessions presented by Valpo faculty and staff featured discussions about revisions to the university level learning objectives and a restructuring of the academic component of the University's strategic plan.		
Spring Faculty Workshop "Preparing Students to Lead and Serve"	5/22/17	150
This end-of-year workshop introduced the faculty to leadership development efforts that occur across the campus and the work of the Leadership Task Force.		
Cambridge Seminar	5/23/17 & 6/6/17	14
This 10-day trip to Cambridge, England for new tenure-track faculty focuses on the Lutheran heritage of Valpo and on becoming a member of an academic community. Two cohorts traveled to Cambridge for the seminar. Associate Professors Betsy Burow-Flak and George Pati served as the senior faculty mentors for the two groups.		

New Chairs Workshop	8/18/16	4
Associate Provost Rick Gillman facilitated a workshop for new department chairs in conjunction with the Fall Faculty Workshop.		
Deans and Chairs Workshop	3/25/17	35
This biennial, Saturday workshop was entitled “Leadership: Vocabulary, Challenges, & Succession.” Tom Cedel, Distinguished Visiting Professor of Leadership, and Carrie Whittier, Assistant Dean of Students for Greek Life, Leadership, and Volunteer Programs, facilitated the session. A survey was sent to the participants prior to the workshop to identify major issues and challenges that face academic leaders at Valpo. The workshop looked at leadership approaches and practical applications.		
Thrivent Fellows Program, Residential Leadership Retreat	June 2017	1
This 12-month leadership enrichment program for faculty and staff at Lutheran organizations and institutions begins with a 10-day summer seminar. Lissa Yogan, associate professor of Sociology and Criminology and interim director of Core, was selected for the summer 2017 program.		

2. VITAL

Monthly Workshops		
“Best Practices: What Faculty Need to Know about Disability Support”	9/20/16	10
<ul style="list-style-type: none"> ○ Led by Zebadiah Hall, Director, Access and Accommodations Resource Center, and Jen Gregory, Director, Instructional Design 		
“Teaching By Discussion”	10/13/16	9
<ul style="list-style-type: none"> ○ Led by Associate Professor Lissa Yogan (Sociology and Criminology) 		
“Beyond Midterms and Finals: The Value of Frequent Low-Stakes Testing”	11/14/16	3
<ul style="list-style-type: none"> ○ Led by Assistant Professor Zachary Schrank (Sociology and Anthropology), Indiana University South Bend 		
“The Value of Using Grading Rubrics”	2/23/17	7
<ul style="list-style-type: none"> ○ Led by Jen Gregory, Director, Instructional Design 		

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| “Cultivating Hope”
○ Led by members of the FLC on The Compassionate Campus | 4/25/17 | 25 |
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“Changing Your Students’ Mindset”
○ Led by Assistant Professors Shannon Navy (Education), Geoffrey Wetherell (Psychology), and the members of the FLC on Mindset |
5/4/17 |
4 |

Faculty Learning Communities

Two Faculty Learning Communities met all year to discuss best practices, articles and books, as well as their own experiences in implementing these pedagogies in their classrooms:

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| FLC 1: Mindset: Moving Students from a Fixed to a Growth Mindset
○ Led by Assistant Professors Shannon Navy (Education) and Geoffrey Wetherell (Psychology) | biweekly | 6 members |
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| FLC 2: Creating a Compassionate Campus
○ Led by Associate Professor Stacy Hault-Saros (Foreign Languages & Literatures) and Adjunct Professor Natalie Krivas (Humane Education) | biweekly | 16 members |
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| Faculty Writing Circle
Each semester, as well as during the summer, faculty meet to help each other with their writing. | weekly | 4 (average) |
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Professorial Lectures

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| “Games on Graphs”
○ Presented by Professor Zsuzsanna Szaniszló (Mathematics and Statistics) | 9/15/16 | 40 (est.) |
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“Some Interesting Characteristics of Human Memory and How to Take Advantage of Them in Academic Settings”
○ Presented by Professor Kieth Carlson (Psychology) |
11/17/16 |
40 (est.) |
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“The Business of Climate Change”
○ Presented by Professor Elizabeth Gingerich (College of Business) |
12/15/16 |
40 (est.) |
|
“Putting Walt Whitman to Work: The Employment of English Majors”
○ Presented by Professor Martin Buinicki (English) |
1/19/17 |
40 (est.) |

<p>“Christ in the University: Schlink’s Vision and the Valpo Tradition”</p> <ul style="list-style-type: none"> ○ Presented by Professor Matthew Becker (Theology) 	2/16/17	40 (est.)
<p>“Ecology in the Field: Doing Inquiry-Based Projects as Service Learning in Science”</p> <ul style="list-style-type: none"> ○ Presented by Professor Laurie Eberhardt (Biology) 	3/23/17	40 (est.)
<p>“The Most Interesting Woman You’ve Never Heard of – The Life and Work of San Francisco’s Sarah B. Cooper”</p> <ul style="list-style-type: none"> ○ Presented by Professor Michael Owens (English) 	4/20/17	40 (est.)

Instructional Design

- Facilitated the Department of Social Work end-of-year program review.
- Presented two faculty workshops: “Helping Every Student Succeed (with Z. Hall) and “The Value of Grading Rubrics”

Departmental Support

- The VITAL team was asked to provide classroom observations for the entire Social Work Department

Online Course Certification

- Assisted CONHP with their online RN to BSN program

Orientation for Teaching Support

8/17/16

This yearly orientation introduces all new full-time faculty to resources to help them with their teaching and research. Provost Office staff, Library faculty, the Academic Success Center director, the Writing Center director, and VITAL staff make presentations.

Orientation on the Essential Character of the University

8/22/16

This yearly orientation is for new full-time faculty. Topics for the morning session included: an introduction to “Our Common Pursuit” by the president, Mission and Ministry, the Valpo Writing Program, Internationalization, and our Lutheran founding story.

Fall New Faculty Dinner/Discussion

10/10/16

Reading: Chapter 5, “How Do They Conduct Class,” from Ken Bain’s book *What the Best College Teachers Do*. The discussion includes recent Teaching Award winners.

Spring New Faculty Dinner/Discussion

2/20/17

Reading: Essay by Darrell Jodock, “Vocation of the Lutheran College and Religious Diversity.”

Mentoring Program for Second and Third Year Faculty	Various dates
During this two-year program, the Cambridge Seminar group continues to meet regularly both as a group and individually with their mentor. Three groups met this year.	
• Second Year Cohorts – Senior Faculty Mentors Stacy Hoult-Saros and David Scupham	26 members
• Third Year Cohort – Senior Faculty Mentor Jeni Prough	13 members

3. CELT and CWR Grants

<u>Committee to Enhance Learning and Teaching (CELT) Grants</u>	<u># of Awardees</u>	<u>Total Amount Awarded</u>
May 2016		
Travel Grants (for travel July 1 – Oct. 31, 2016)	9	\$9,216
September 2016		
Travel Grants (for travel Nov. 1, 2016 – Feb. 28, 2017)	8	\$7,317
January 2017		
Travel Grants (for travel March 1 – June 30, 2017)	8	\$7,645
October 2016		
Teaching/Learning Grants (for spring 2017)	2	\$1,458
April 2017		
Teaching/Learning Grants (for summer and fall 2017)	3	\$2,520
<u>Creative Work and Research Committee (CWRC) Grants</u>		
Fall 2016		
Summer Research Fellowships	6	\$20,870
Faculty/Undergraduate Research Grants	6 students	\$3,051
University Research Grants		
○ Kapfer	0	
○ Univ. Research Professorship	2	\$8,000
○ Wheat Ridge	3	\$30,000
Spring 2017		
Expense Grants	6	\$6,000
Faculty/Undergraduate Research Grants	7 students	\$2,660

4. Valparaiso Writing Program

Core Fall Workshop: Writing Pedagogy	8/15/16	36
WIC Open Computer Labs (Faculty Group Consultations)	9/22/16 9/26/16 11/3/16 11/4/16	8
WIC Fall Workshop	10/20/16	16
Core Spring Workshop: Writing Assignments	1/9/17	34
WIC Spring Workshop	1/10/17	17
WIC Workshop: Writing in Health Sciences	5/11/17	4
Core Assessment Workshop	5/17/17	5