2017 Graduate Follow-up Survey Summary_ PRINCIPALS Responses

	4-Exemplary		3-Proficient		2-Basic		1-Below Basic		0-Not Observed		Total *n*	Mean
	n	%	n	%	n	%	n	%	n	%		
6. This teacher demonstrates knowledge of subject matter/content area.												
2010	13	44.8	14	48.3	2	6.9	0	0	0	0	29	3.4
2011	7	21.9	23	71.9	2	6.3	0	0	0	0	32	3.2
2012	2	18.2	6	54.5	3	27.3	0	0	0	0	11	2.9
2013	8	33.3	13	54.2	3	12.5	0	0	0	0	24	3.2
2014	12	35.3	18	52.9	3	8.8	0	0	1	2.9	33	3.3
2015	19	50	15	39.5	4		0	0	0	0	38	3.4
2016	13	39.4	17	51.5	3	9.1	0	0	0	0	33	3.3
2017	14	48.28	11	37.93	4	13.79	0	0	0	0	29	3.3
2018												#DIV/0!
7. This teacher understands and addresses social, intellectual, and personal needs of students.												
2010	6	21.4	17	60.7	3	10.7	2	7.1	0	0	28	3.0
2011	7	21.9	17	53.1	6	18.8	2	6.3	0	0	32	2.9
2012	2	18.2	6	54.5	3	27.3	0	0	0	0	11	2.9
2013	8	33.3	7	29.2	9	37.5	0	0	0	0	24	3.0
2014	7	20.6	21	61.8	5	14.7	1	2.9	0	0	34	3.0
2015	13	34.2	18	47.4	6	15.8	1	2.6	0	0	38	3.1
2016	9	27.3	18	54.5	6	18.2	0	0	0	0	33	3.1
2017	7	24.14	18	62.07	3	10.34	1	3.45	0	0	29	3.1
2018												#DIV/0!
8. This teacher fosters critical thinking and problem-solving in students.												
2010	6	20.7	18	62.1	2	6.9	2	6.9	1	3.4	28	3.0
2011	4	12.5	21	65.6	7	21.9	0	0	0	0	32	2.9
2012	2	18.2	4	36.4	4	36.4	0	0	1	9.1	10	2.8
2013	6	26.1	9	39.1	8	34.8	0	0	0	0	23	2.9
2014	7	20.6	22	64.7	4	11.8	0	0	1	2.9	33	3.1
2015	12	31.6	21	55.3	4	10.5	1	2.6	0	0	38	3.2
2016	11	33.3	14	42.4	7	21.2	0	0	1	3	33	3.0
2017	9	31.03	14	48.28	5	17.24	0	0	1	3.45	29	3.0
2018												#DIV/0!

Principals responses after year of teaching (cont)

	4-Exemplary		3-Proficient		2-Basic		1-Below Basic		0-Not Observed		Total *n*	Mean
	n	%	n	%	n	%	n	%	n	%		
9. This teacher reflects on and revises instructional strategies to meet student needs.												
2010	10	34.5	14	48.3	4	13.8	1	3.4	0	0	29	3.1
2011	5	15.6	19	59.4	5	15.6	2	6.3	1	3.1	31	2.9
2012	3	27.3	5	45.5	2	18.2	0	0	1	9.1	10	3.1
2013	8	33.3	10	41.7	6	25	0	0	0	0	24	3.1
2014	14	41.2	14	41.2	4	11.8	1	2.9	1	2.9	33	3.2
2015	17	44.7	14	36.8	7	18.4	0	0	0	0	38	3.3
2016	12	36.4	17	51.5	4	21.1	0	0	0	0	33	3.2
2017	11	37.93	11	37.93	5	17.24	1	3.45	1	3.45	29	3.0
2018												#DIV/0!
10. This teacher manages classroom activities effectively.												
2010	12	41.4	10	34.5	5	17.2	2	6.9	0	0	29	3.1
2011	5	15.6	20	62.5	5	15.6	2	6.3	0	0	32	2.9
2012	1	10	7	70	2	20	0	0	0	0	10	2.9
2013	5	20.8	11	45.8	6	25	2	8.3	0	0	24	2.8
2014	9	26.5	18	52.9	6	17.6	1	2.9	0	0	34	3.0
2015	15	39.5	16	42.1	6	15.8	1	2.6	0	0	38	3.2
2016	11	33.3	14	42.4	8	24.2	0	0	0	0	33	3.1
2017	6	20.69	13	44.83	9	31.03	1	3.45	0	0	29	2.8
2018												#DIV/0!
11. This teacher manages students' behavior effectively.												
2010	8	27.6	13	44.8	5	17.2	3	10.3	0	0	29	2.9
2011	7	21.9	17	53.1	5	15.6	3	9.4	0	0	32	2.9
2012	2	18.2	5	45.5	3	27.3	1	9.1	0	0	11	2.7
2013	5	21.7	8	34.8	9	39.1	1	4.3	0	0	23	2.7
2014	8	23.5	16	47.1	8	23.5	2	5.9	0	0	34	2.9
2015	13	34.2	16	42.1	8	21.1	1	2.6	0	0	38	3.1
2016	9	28.1	12	37.5	11	34.4	0	0	0	0	32	2.9
2017	7	24.14	10	34.48	10	34.48	2	6.9	0	0	29	2.8
2018												#DIV/0!

Principals responses after year of teaching (cont)

	4-Exemplary		3-Proficient		2-Basic		1-Below Basic		0-Not Observed		Total *n*	Mean
	n	%	n	%	n	%	n	%	n	%		
12. This teacher motivates students' effectively.												
2010	11	39.3	11	39.3	4	14.3	2	7.1	0	0	28	3.1
2011	10	31.3	13	40.6	6	18.8	3	9.4	0	0	32	2.9
2012	2	18.2	5	45.5	3	27.3	1	9.1	0	0	11	2.7
2013	8	34.8	6	26.1	8	34.8	1	4.3	0	0	23	2.9
2014	9	26.5	18	52.9	7	20.6	0	0	0	0	34	3.1
2015	8	21.6	21	56.8	7	18.9	1	2.7	0	0	37	3.0
2016	10	30.3	16	48.5	7	21.2	0	0	0	0	33	3.1
2017	5	17.24	18	62.07	5	17.24	1	3.45	0	0	29	2.9
2018												#DIV/0!
13. This teacher uses effective verbal communication skills.												
2010												
2011												
2012												
2013	10	41.7	8	33.3	5	20.8	1	4.2	0	0	24	3.1
2014	15	44.1	17	50	2	5.9	0	0	0	0	34	3.4
2015	16	42.1	17	44.7	5	13.2	0	0	0	0	38	3.3
2016	10	31.3	18	56.3	4	12.5	0	0	0	0	32	3.2
2017	9	31.03	15	51.72	4	13.79	1	3.45	0	0	29	3.1
2018												#DIV/0!
14. This teacher uses effective written communication skills.												
2010	7	24.1	17	58.6	3	10.3	0	0	2	6.9	27	3.1
2011	6	18.8	20	62.5	6	18.8	0	0	0	0	32	3.0
2012	1	9.1	9	81.8	1	9.1	0	0	0	0	11	3.0
2013	10	41.7	7	29.2	4	16.7	1	4.2	2	8.3	22	3.2
2014	13	38.2	21	61.8	0	0	0	0	0	0	34	3.4
2015	14	36.8	19	50	3	7.9	0	0	2	5.3	38	3.1
2016	9	27.3	19	57.6	2	6.1	0	0	3	9.1	33	2.9
2017	8	27.59	15	51.72	5	17.24	0	0	1	3.45	29	3.1
2018												#DIV/0!

Principals responses after year of teaching (cont)

	4-Exemplary		3-Proficient		2-Basic		1-Below Basic		0-Not Observed		Total *n*	Mean
	n	%	n	%	n	%	n	%	n	%		
15. This teacher prepares and implements lessons and units aligned to student learning outcomes.												
2010	9	31	17	58.6	3	10.3	0	0	0	0	29	3.2
2011	4	12.5	21	65.6	7	21.9	0	0	0	0	32	2.9
2012	1	9.1	7	63.6	2	18.2	0	0	1	9.1	10	2.9
2013	7	29.2	12	50	3	12.5	1	4.2	1	4.2	23	3.1
2014	12	35.3	18	52.9	2	5.9	0	0	2	5.9	32	3.3
2015	13	34.2	16	42.1	6	15.8	0	0	3	7.9	38	2.9
2016	11	33.3	16	48.5	3	9.1	1	3	2	6.1	33	3.0
2017	8	27.59	16	55.17	4	13.79	0	0	1	3.45	29	3.0
2018												#DIV/0!
16. This teacher prepares and implements lessons and units relevant to student needs and interests.												
2010	8	27.6	17	58.6	2	6.8	2	6.9	0	0	29	3.1
2011	5	15.6	20	62.5	7	21.9	0	0	0	0	32	2.9
2012	1	9.1	6	54.5	2	18.2	0	0	2	18.2	9	2.9
2013	7	29.2	11	45.8	4	16.7	1	4.2	1	4.2	23	3.0
2014	12	35.3	16	47.1	5	14.7	0	0	1	2.9	33	3.2
2015	11	28.9	19	50	6	15.8	0	0	2	5.3	38	3.0
2016	11	33.3	16	48.5	4	12.1	1	3	1	3	33	3.1
2017	8	27.59	15	51.72	5	17.24	1	3.45	0	0	29	3.0
2018												#DIV/0!
17. This teacher uses formative assessment results to adjust instruction and improve student learning.												
2010	4	13.8	19	65.5	4	13.8	0	0	2	6.9	27	3.0
2011	2	6.3	19	59.4	8	25	2	6.3	1	3.1	31	2.7
2012	0	0	8	72.7	2	18.2	0	0	1	9.1	10	2.8
2013	9	37.5	8	33.3	6	25	0	0	1	4.2	23	3.1
2014	7	20.6	16	47.1	8	23.5	0	0	3	8.8	31	3.0
2015	11	28.9	14	36.8	9	23.7	0	0	4	10.5	38	2.7
2016	10	30.3	13	39.4	4	12.1	1	3	5	15.2	33	2.7
2017	9	31.03	15	51.72	4	13.79	0	0	1	3.45	29	3.1
2018												#DIV/0!

Principals responses after year of teaching (cont)

	4-Exemplary		3-Proficient		2-Basic		1-Below Basic		0-Not Observed		Total *n*	Mean
	n	%	n	%	n	%	n	%	n	%		
18. This teacher evaluates students fairly.												
2010	10	35.7	14	50	3	10.7	1	3.6	0	0	28	3.2
2011	7	21.9	18	56.3	7	21.9	0	0	0	0	32	3.0
2012	1	9.1	6	54.5	3	27.3	0	0	1	9.1	10	2.8
2013	9	37.5	8	33.3	6	25	1	4.2	0	0	24	3.0
2014	14	41.2	15	44.1	2	5.9	1	2.9	2	5.9	32	3.3
2015	22	57.9	11	28.9	3	7.9	0	0	2	5.3	38	3.3
2016	12	36.4	16	48.5	2	6.1	1	3	0	0	33	3.1
2017	12	41.38	12	41.38	4	13.79	0	0	1	3.45	29	3.2
2018												#DIV/0!
19. This teacher demonstrates professional behavior and attitudes.												
2010	8	28.6	16	57.1	1	3.6	2	7.1	1	3.6	27	3.1
2011	6	18.8	17	53.1	8	25	1	3.1	0	0	32	2.9
2012	4	36.4	3	27.3	4	36.4	0	0	0	0	11	3.0
2013	9	37.5	9	37.5	4	16.7	2	8.3	0	0	24	3.0
2014	13	38.2	17	50	4	11.8	0	0	0	0	34	3.3
2015	16	42.1	15	39.5	7	18.4	0	0	0	0	38	3.2
2016	12	36.4	16	48.5	3	9.1	2	6.1	0	0	33	3.2
2017	10	34.48	12	41.38	6	20.69	1	3.45	0	0	29	3.1
2018												#DIV/0!
20. This teacher participates in professional development opportunities.												
2010	6	20.7	18	62.1	4	13.8	0	0	1	3.4	28	3.1
2011	9	28.1	17	53.1	5	15.6	1	3.1	0	0	32	3.1
2012	3	27.3	4	36.4	3	27.3	0	0	0	0	10	3.0
2013	6	25	9	37.5	8	33.3	0	0	1	4.2	23	2.9
2014	15	44.1	13	38.2	3	8.8	1	2.9	0	0	32	3.3
2015	18	47.4	13	34.2	6	15.8	0	0	1	2.6	38	3.2
2016	14	42.4	11	33.3	7	21.2	1	3	0	0	33	3.2
2017	11	39.29	10	35.71	7	25	0	0	0	0	28	3.1
2018												#DIV/0!

Principals responses after year of teaching (cont)

	4-Exemplary		3-Proficient		2-Basic		1-Below Basic		0-Not Observed		Total *n*	Mean
	n	%	n	%	n	%	n	%	n	%		
21. This teacher interacts and collaborates effectively with other school professionals												
2010	4	14.3	12	42.9	7	25	2	7.1	3	10.7	25	2.7
2011	9	31	13	44.8	5	17.2	2	6.9	0	0	29	3.0
2012	3	27.3	7	63.6	1	9.1	0	0	0	0	11	3.2
2013	8	33.3	12	50	2	8.3	2	8.3	0	0	24	3.1
2014	14	43.8	15	46.9	2	6.3	0	0	1	3.1	31	3.4
2015	16	42.1	19	50	3	7.9	0	0	0	0	38	3.3
2016	15	45.5	14	42.4	3	9.1	1	3	0	0	33	3.3
2017	13	44.83	13	44.83	2	6.9	1	3.45	0	0	29	3.3
2018												#DIV/0!
22. This teacher interacts and collaborates effectively with parents and guardians of students.												
2010	7	24.1	13	44.8	4	13.8	1	3.4	4	13.8	25	3.0
2011	6	19.4	19	61.3	6	19.4	0	0	0	0	31	3.0
2012	2	20	5	50	2	20	0	0	1	10	9	3.0
2013	8	34.8	9	39.1	4	17.4	2	8.7	0	0	23	3.0
2014	10	29.4	19	55.9	3	8.8	0	0	2	5.9	32	3.2
2015	12	31.6	20	52.6	4	10.5	0	0	0	0	38	3.1
2016	10	30.3	17	51.5	4	12.1	1	3	1	3	33	3.0
2017	8	27.59	14	48.28	5	17.24	1	3.45	1	3.45	29	2.9
2018												#DIV/0!
23. This teacher uses technogy available at my school to improve student learning												
2010	10	34.5	16	55.2	2	6.9	1	3.4	0	0	29	3.2
2011	6	19.4	16	51.6	8	25.8	0	0	1	3.2	30	2.9
2012	1	9.1	8	72.7	1	9.1	1	9.1	0	0	11	2.8
2013	5	20.8	16	66.7	2	8.3	1	4.2	0	0	24	3.0
2014	7	21.2	22	66.7	3	9.1	0	0	1	3	32	3.1
2015	15	39.5	16	42.1	6	15.8	0	0	1	2.6	38	3.2
2016	9	27.3	19	57.6	2	6.1	1	3	2	6.1	33	3.0
2017	10	37.04	13	48.15	4	14.81	0	0	0	0	27	3.2
2018												#DIV/0!

Principals responses after year of teaching (cont)

	4-Exemplary		3-Proficient		2-Basic		1-Below Basic		0-Not Observed		Total *n*	Mean
	n	%	n	%	n	%	n	%	n	%		
24. This teacher adapts teaching strategies and materials for special education students.												
2010	5	17.2	15	51.7	9	31	0	0	0	0	29	2.9
2011	2	6.3	19	59.4	6	18.8	1	3.1	4	12.5	28	2.8
2012	2	18.2	4	36.4	3	27.3	0	0	2	18.2	9	2.9
2013	3	12.5	13	54.2	7	29.2	0	0	1	4.2	23	2.8
2014	5	15.2	15	45.5	7	21.2	0	0	6	18.2	27	2.9
2015	8	21.1	19	50	6	15.8	0	0	5	13.2	38	2.7
2016	6	18.2	14	42.4	6	18.2	1	3	6	18.2	33	2.4
2017	4	14.29	17	60.71	7	25	0	0	0	0	28	2.9
2018												#DIV/0!
25. This teacher effectively addresses needs of students of diverse cultural and language backgrounds.												
2010	12	42.9	14	50	1	3.6	1	3.6	0	0	28	3.3
2011	3	9.4	19	59.4	5	15.6	1	3.1	4	12.5	28	2.9
2012	1	9.1	6	54.5	2	18.2	0	0	2	18.2	9	2.9
2013	4	16.7	11	45.8	6	25	1	4.2	2	8.3	22	2.8
2014	6	17.6	20	58.8	3	8.8	0	0	5	14.7	29	3.1
2015	10	26.3	19	50	5	13.2	1	2.6	3	7.9	38	2.8
2016	7	21.2	16	48.5	6	18.2	1	3	3	9.1	33	2.7
2017	3	10.34	24	82.76	1	3.45	1	3.45	0	0	29	3.0
2018												#DIV/0!