

Percent of Teachers Achieving Effective or Highly Effective Rating 2019-2020										
	Teachers with One (1) Year Experience			Teachers with Two (2) Years of Experience			Teachers with Three (3) Years of Experience			
Institution	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	Grand Totals
Valparaiso University	8	2	10	8	10	19	11	10	22	
Grand Total Rated Effective										27
Grand Total Rated Highly Effective										22
Grand Total Effective and Highly Effective										49
Grand Total Teachers Evaluated										51
Final Percent										96%
**Year" defined as September 1 - August 31.										
Visit http://www.doe.in.gov/evaluations for additional information.										