

**The Lutheran University Association, Inc.
d/b/a Valparaiso University**

**Environmental Health and Safety
Policy Development Process and Enforcement**

Valparaiso University strives to protect its employees, students, and visitors from being injured while on campus. Proper development and enforcement of Environmental Health and Safety Policy that governs each department is necessary in order to achieve this goal.

The University Safety Manager is the University's environmental health and safety officer. As such, the Manager leads the efforts to develop and enforce Environmental Health and Safety Policy on campus. In addition, the University Environmental Health and Safety Committee, consisting of representatives from diverse operational departments of the University, is charged to aid in the review and development of environmental health and safety-related programs. Together, the Manager and Committee, in consultation with department leaders, develop University Environmental Health and Safety Policy. Such policy shall govern the University upon the approval of the University President, Provost, or the Vice President for Administration and Finance.

Department leaders are responsible for implementing Environmental Health and Safety Policy once approved. The Manager will monitor over each department for environmental health and safety issues and policy enforcement. Any dispute between the Manager and a department leader concerning an environmental health and safety issue will be directed to the General Counsel for a final resolution.