

**The Lutheran University Association, Inc.
d/b/a Valparaiso University**

TOBACCO FREE CAMPUS POLICY

PURPOSE AND SCOPE

While not directed at the social and private lives of the employees, this policy is directed at the use of tobacco and any tobacco related products including, but not limited to, nicotine products, smokeless or chewing tobacco, and electronic cigarettes (e-cigs) (hereinafter collectively referred to as “tobacco products”) on Valparaiso University Property. However, tobacco products do not include any nicotine delivery products produced for the purposes of assisting a person in overcoming nicotine addiction and that create no emission into the air.

Valparaiso University (“VU”) is committed to providing a safe and productive work environment for its employees. To accomplish this objective, appropriate policies are implemented from time to time which are consistent with the spirit and intent of this commitment. With this in mind, VU has developed this policy, the purpose being to establish and maintain a work environment that is free from the effects of the use of tobacco products and discourages nicotine addiction.

This policy change applies to all employees whether faculty, hourly or salaried staff, students and visitors.

POLICY

Effective September 13, 1993, VU established a campus wide no smoking policy. Further, on January 1, 1994 VU declared itself a “smoke free environment”. The policy is amended as follows. VU will further ban the use of all tobacco related products effective July 1, 2008 on all campus property. In point of fact, this policy is redefining a “smoke free environment” to include all forms of tobacco products including those that emit any kind of vapor or smoke into the environment on University property.

VU will offer smoking cessation programs such as “Smokefree Indiana” to any employee or student who wishes to quit tobacco products.

Enforcement

Enforcement of this policy within a University building, dormitory, or other enclosure shall be the responsibility of the University’s administration/or and student life personnel.

Employee violators may be subject to disciplinary actions and/or procedures set forth in the Staff Handbook. Student violators may be subject to disciplinary actions and procedures set forth in the Student Guide to University Life. Visitor violators may be required to leave campus. Enforcement of this policy outdoors shall be the responsibility of the Valparaiso University Police who may report violators to the appropriate administrator and/or student life personnel for subsequent disciplinary action. First-time violators will receive a verbal warning not to smoke on campus.