

2020 Discrimination Complaint Advisers (DCA)

“[T]he role of the DCA is to stay in close contact with the individual and serve as a resource for information about procedures, services, and techniques for resolving the situation. The DCA is responsible for providing impartial assistance, identifying, and discussing the options of individuals who feel he or she has been discriminated against, harassed, or a target of sexual misconduct or an individual who has been accused of discrimination, harassment, or sexual misconduct might wish to follow.”

Harassment and Sexual Misconduct Policy, pg. 7.



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