

2024/2025 Holiday Schedule

Official University- Paid Holidays

HOLIDAY	DATE (S)
Independence Day	Thursday, July 4, 2024 Friday, July 5, 2024
Labor Day	Monday, September 2, 2024
Thanksgiving	Wednesday, November 27, 2024 Thursday, November 28, 2024 Friday, November 29, 2024
Christmas	Tuesday, December 24, 2024 thru Tuesday, December 31, 2024
New Year's Day	Wednesday, January 1, 2025 Thursday, January 2, 2025
Good Friday	Friday, April 18, 2025
Easter	Sunday, April 20, 2025
Memorial Day	Monday, May 26, 2025
Juneteenth Day	Thursday, June 19, 2025

Valparaiso University generally recognizes nine holidays: Independence Day, Labor Day, Thanksgiving, Christmas, New Year's Day, Good Friday, Easter, Memorial Day, and Juneteenth. If Juneteenth, Independence Day, Christmas, or New Year's Day occurs on a Saturday or Sunday the University will not treat these holidays as scheduled paid holidays. Because Easter falls on a Sunday it is not a paid holiday unless worked. In relation to some of these holidays the University may augment the holiday with additional "holiday" days.

Regular and Limited full-time employees and Regular part-time employees are eligible for paid holidays including additional holiday days in most cases. Holidays are paid at the employee's regular wage or pay rate and do not count as work hours in calculating overtime. Paid holiday time is prorated for employees regularly scheduled to work fewer than 80 hours in a pay period.

Employees will receive holiday pay for regularly scheduled work hours lost due to the holiday, up to a maximum of 8 hours per day. If the holiday or any day or portion of a day which is part of the scheduled holiday occurs on a day or at a time when the employee is not regularly scheduled to work, the employee does not receive holiday pay for that time.

A scheduled paid holiday which occurs during an eligible employee's previously scheduled vacation will not be counted as a vacation day. Please view the [Human Resource Services Calendar](#) for more important dates and information.

