

**Position Announcement**  
**Tenure-Track Assistant Professor of Biology**  
**Microbial Genetics, Microbiology, or Genetics**

Valparaiso University, located in northwestern Indiana, invites applications for a tenure-track Assistant Professor position in Microbial Genetics, Microbiology, or Genetics beginning mid-August, 2017, contingent on funding. Candidates who are dedicated to excellence in undergraduate teaching with strong backgrounds in both genetics and microbiology are encouraged to apply. Teaching responsibilities for the academic year include Microbiology, Genetics and Genome Evolution, introductory laboratories, intermediate or upper level courses as needed, and seminar. Duties for this full-time position include a combination of teaching, continued scholarly activity, ongoing professional development, and service to the Department and University. Valpo's faculty workload model allows for flexibility in how these components are balanced for each faculty member. The successful applicant must also establish a research program and mentor undergraduate research students.

The Department of Biology is committed to excellent teaching at many levels: molecular, cellular, organismic, population, community, ecosystem, evolutionary. The department is staffed with ten Ph.D.-level, full-time tenure-track faculty members, two M.S.-level laboratory coordinators/instructors, and a lab technician. Currently, the Department has approximately 160 undergraduate biology majors; the Department also serves students in the Colleges of Nursing and Health Professions and Engineering. Valparaiso University has a student-faculty ratio of 12:1. The University is located one hour southeast of Chicago and is within a short drive of the Indiana Dunes National Lakeshore on Lake Michigan. The Department is housed in both the new Center for the Sciences (opening fall, 2017) and the Neils Science Center. For further information about the Department of Biology, please refer online to <http://www.valpo.edu/biology>.

Candidates for this position should possess a Ph.D. in microbial genetics, microbiology, genetics, or a closely related field, and ideally have prior experience teaching microbiology and genetics. Salary will be commensurate with qualifications and experience. Women and minorities are encouraged to apply. Review of applications will begin on November 1, 2016, and continue until a suitable candidate is identified. Cover letter, curriculum vitae, three letters of recommendation, transcripts, a statement of teaching philosophy, and a research plan should be submitted to <http://apply.interfolio.com/37439>.

Valparaiso University does not unlawfully discriminate and aims to employ persons of various backgrounds and experiences to develop and support a diverse community. Its entire EOE policy can be found at: [http://www.valpo.edu/generalcounsel/equal\\_opportunity\\_policy.php](http://www.valpo.edu/generalcounsel/equal_opportunity_policy.php). Successful applicants will demonstrate a commitment to cultural diversity and the ability to work with individuals or groups from diverse backgrounds. In addition to strong academic qualifications and excellence in teaching, the University highly values experience in working across cultural and other significant differences. Candidates should be interested in working at a university engaged in issues in Christian higher education in the Lutheran tradition. Employment at Valparaiso University will require a satisfactory criminal background check.