The University Council approved the following change in the By-Laws and forwards it to the Faculty for their approval.

Proposed change to the University Council By-Laws Article 4, Section 5 last paragraph:

Current Language: The Diversity Concerns Committee is to deal with issues affecting the life and academic experience of multiracial/multicultural students and other members of the campus community.

New Language: The charge of the Diversity Concerns Committee (DCC) is to advocate for an equitable and inclusive environment on campus and in the Valparaiso community, and moreover to monitor the University’s progress on its stated commitments regarding equity and inclusion, as articulated in the strategic plan.

Rationale: The terms “multiracial” and “multicultural” are insufficient for the broader institutional understanding of diversity as expressed in A Statement of Philosophy on Diversity adopted by various campus groups including University Council in 2011; and Valparaiso University outlines goals related to diversity and inclusion in the strategic plan.