

**The Lutheran University Association, Inc.**

**d/b/a Valparaiso University**

**Prohibited Behavior**

***Disrupting the University Disciplinary Process***

Disrupting the University disciplinary process: any behavior that disrupts the orderly process of a University investigation and/or the University disciplinary process. Examples include, but are not limited to: failure to respond to notice from a University official, providing false testimony, making a false report, misrepresenting information during an investigation or a hearing, attempting to influence the testimony or participation of a witness or attempting to influence the testimony or participation of an individual in official capacity, threatening or intimidating any individual's participation in the disciplinary process, or failure to comply with a disciplinary sanction.

***Failure to comply with the Directive of a University Official***

Failure to comply with the directive of a University official: direct disobedience of an order/request of a University employee. This includes, but is not limited to, failure to evacuate a building, campus or area of campus when so ordered by a University official, failure to identify self/produce University ID when requested to do so, failure to comply with a reasonable request of a faculty or staff person, or failure to complete prescribed sanctions as given by an administrative hearing officer or by the student judicial board.

***Bullying***

Any ongoing behavior directed at or about an individual that is degrading, humiliating, malicious or defamatory. Behaviors may occur in person, in print, via electronic means or through social networking (cyber-bullying.) Examples include, but are not limited to: ongoing pranks or ridicule directed against an individual, graffiti, posing insults against a student in a public setting or any website. Bullying does not include discussions, communications, or actions that are part of a legitimate academic exchange. Harassment or discrimination based on sex, race, color, gender, age, disability, veteran status, religion, national origin, gender identity, or sexual orientation must be referred to the Valparaiso University Office for Civil Rights.

***Destruction or Defacing Property***

Destruction, damage or defacement of personal, public or University property; including, but not limited to: defacing structures, bulletin boards, equipment and facilities; parking/driving on grass and sidewalks; grinding or rail sliding with skates or skateboards; littering; and removing window screens without permission.

***Disorderly or Disruptive Conduct***

Disorderly or disruptive conduct: any behavior that is disruptive (regardless of intent) to the rights of others, behavior which disrupts the daily productive functioning of self or others. Examples include, but are not limited to: intentionally preventing others from listening or presenting their ideas in class; manipulating others to gain sympathy or attention, use of cell phones in classrooms or during campus events; excessive noise; engaging in public urination or defecation; horseplay, practical jokes, hiding from University officials, hall sports and ongoing general pranks or annoyances.

***Fighting or Acts of Physical Aggression***

Fighting or acts of physical aggression: an encounter with blows or other personal violations between two or more persons. This includes but is not limited to actual or attempted pushing, hitting, kicking, spitting, wrestling, pulling hair, etc. Physical encounters between current or formerly associated individuals in a dating, spousal, or intimate partner relationship, and physical encounters between a party's current roommate, spouse, or intimate partner and the party's current or formerly associated individuals in a dating, spousal, or intimate partner relationship must be referred to the Valparaiso University Office for Civil Rights.

***Misuse of University Property***

Misuse of University property: unauthorized use of University property including, but not limited to, unauthorized use of University keys, duplication of keys or unauthorized use of or access to University spaces, University vehicles or University equipment.

***Possession of Lost or Stolen Property***

Possession of property reported to be or known to be lost or stolen, regardless of the item's place or origin including, but not limited to, possession of traffic cones, signs, markers, and/or other public property.

***Stealing***

Unauthorized taking or using of property or possessions of the University or of another person or organization. Examples include, but are not limited to: borrowing items without prior permission, taking another individual's belongings, unauthorized possession of permits or parking decals.

***Threats of Physical Abuse***

Threatening to cause harm, serious bodily injury, or death to another unless such threat is reasonably necessary to prevent the immediate harm, serious bodily injury, or death to yourself or another is strictly prohibited and subject to immediate University action or sanction including suspension or expulsion.