



VALPARAISO
UNIVERSITY

MEMORANDUM

Office of the Provost

Date: September 2016
 To: Faculty Senate
 From: Mark Biermann, Provost
 Re: Report on Faculty Development Activities, Academic Year 2015-2016

**Report on Faculty Development Activities
 Academic Year 2015-2016**

1. Provost’s Office

	<u>Date</u>	<u>Attendance</u>
<p>Fall Faculty Workshop “Creating Inclusive Learning Environments: Pedagogical Approaches to Supporting a Diverse Community” Guest speaker Dr. Sandra Moore, former associate provost for diversity planning at Eastern Kentucky University, spoke about “Diversity and You.” Breakout sessions on the topic of building a culture of equity and inclusion featured various Valpo presenters.</p>	8/21/15	250 (est.)
<p>Spring Faculty Workshop “Faculty and Retention” This end-of-year workshop included a presentation by members of the Retention Task Force as well as several Valpo faculty who are using high impact digital practices and pedagogy to aid in the retention effort.</p>	5/16/16	150
<p>Cambridge Seminar This 10-day trip to Cambridge, England for new tenure-track faculty focuses on the Lutheran heritage of Valpo and on becoming a member of an academic community. Two cohorts traveled to Cambridge for the seminar. Associate Professors David Scupham and Stacy Hault-Saros served as the senior faculty mentors for the two groups.</p>	5/21/16 & 5/31/16	22

New Chairs Workshop	8/21/15	11
Associate Provost Rick Gillman facilitated a workshop for new department chairs in conjunction with the Fall Faculty Workshop.		

Thrivent Fellows Program, Residential Leadership Retreat	June 2016	
This 12-month leadership enrichment program for faculty and staff at Lutheran organizations and institutions begins with a 10-day summer seminar. Peter Kanelos, dean of Christ College, was selected for the summer 2016 program.		

2. VITAL

Monthly Workshops		
“Best Practices: What Faculty Need to Know about Disability Support”	9/24/15	8
○ Led by Zebadiah Hall, Disability Support Coordinator and Jen Gregory, Director, Instructional Design		
“Creating a Comfortable & Rich Learning Environment”	10/29/15	10
○ Led by Jen Gregory, Director, Instructional Design		
“Symposium on the Science of Learning”	11/14/15	28
○ Keynote speaker Terry Doyle, Ferris State University, MI spoke on “The New Science of Learning” and presented a breakout session on “Putting the Research on Learning into Practice.” VU faculty presented a panel on “The Learner-Centered Classroom.”		
“Working with International Students on Writing”	12/3/15	11
○ Led by Professors Salena Anderson and Karl Uhrig		
“Teaching International Students”	2/23/16	17
○ Led by Professors Karen Berrier and Christina Cavinder		
“The Scholarship of Teaching and Learning (SoTL)”	3/28/16	6
○ Led by Professor Melissa Desjarlais and members of the FLC on SoTL		
“Panel Discussion on Teaching International Students”	5/31/16	9
○ This workshop was for faculty teaching in the Masters in IT Program. Panelists were Professors Niru Devaraj, George Pati, and Hui Gong.		

Faculty Learning Communities

Two Faculty Learning Communities met all year to discuss best practices, articles and books, as well as their own experiences in implementing these pedagogies in their classrooms:

FLC 1: The Scholarship of Teaching and Doing biweekly 8 members
○ Led by Kieth Carlson (Psychology) and Melissa Desjarlais (Mathematics & Statistics)

FLC 2: Supporting Teaching of International Students biweekly 12 members
○ Led by Karen Berrier (Foreign Languages & Literatures) and Christina Cavinder (Nursing)

Faculty Writing Circle weekly 5 (average)
Each semester, as well as during the summer, faculty meet to help each other with their writing.

Professorial Lectures

“Mistake after Mistake after Mistake” 9/17/15 27
○ Presented by Professor Michael Watters (Biology)

“Early Christian Views of Mental Health and Their Influence on Contemporary Western Thought” 10/15/15 30
○ Presented by Professor James Nelson (Psychology)

“Observations on Ethnicity and Ancestry in the United States, 2010-2012” 11/19/15 63
○ Presented by Professor Jon Kilpinen (Geography & Meteorology)

“Brand Damage” 12/17/15 33
○ Presented by Professor Curtis Cichowski (Law)

“The Death of the Common Law” 1/21/16 23
○ Presented by Professor David Cleveland (Law)

“Policy Experiments in Property Tax” 2/18/16 25
○ Presented by Professor David Herzig (Law)

“You Wanna Make Somethin’ of It?” 3/17/16 43
○ Presented by Professor Peter Lutze (Communication)

“It Starts with a Question: A Reflection on 15 Years of Evidence-Based Librarianship” 3/31/16 31
○ Presented by Professor Ruth Connell (Library Services)

“Gold Chains to Rusty Shackles: Defiance and Justice in Imperial Ethiopia”

4/21/16

51

- Presented by Professor Charles Schaefer (International Studies)

Instructional Design

- Presented to the Graduate Program Directors on SLOs and Assessment.
- Assisted several graduate programs with SLO creation and revisions.
- Facilitated the Department of Social Work end-of-year program review.
- Presented two faculty workshops: Helping Every Student Succeed (with Z. Hall), and “Creating a Comfortable and Rich Learning Environment.”

Online Course Certification

- Revised Online Course Certification Rubric
- Developed new training for faculty wishing to teach online

Instructional Support Orientation

8/19/15

This yearly orientation introduces all new full-time faculty to resources to help them with their teaching and research. Provost Office staff, Library staff, the Academic Success Center director, the University Writing director, VITAL staff, IT staff, and the Registrar make presentations.

The Essential Valpo

8/24/15

This yearly orientation introduces new full-time faculty to the essential character of the University. Topics for the morning session include an introduction to “Our Common Pursuit” by the president, Campus Ministries, faculty governance, Martin Luther King Day, CORE, Honor Council, and leadership and service.

Fall Dinner/Discussion

10/12/15

Reading: Chapter 5, “How Do They Conduct Class,” from Ken Bain’s book *What the Best College Teachers Do*, plus a panel of current Teaching Award winners.

Spring Dinner/Discussion

2/15/16

Reading: Essay by Mark Schwehn entitled “Lutheranism and the Future of the University.”

Mentoring Program for Second and Third Year Faculty	Various
During this two-year program, the Cambridge Seminar group continues to meet regularly both as a group and individually with their mentor. Two groups met this year.	
• Second Year Cohort – Senior Faculty Mentor Jeni Prough	13 members
• Third Year Cohort – Senior Faculty Mentor Mark Bartusch	10 members

3. CELT and CWR Grants

<u>Committee to Enhance Learning and Teaching (CELT) Grants</u>	<u># of Awardees</u>	<u>Total Amount Awarded</u>
---	----------------------	-----------------------------

May 2015

Travel Grants (for travel July 1 – Oct. 31, 2015)	10	\$9,253
--	----	---------

September 2015

Travel Grants (for travel Nov. 1, 2015 – Feb. 28, 2016)	11	\$7,492
--	----	---------

January 2016

Travel Grants (for travel March 1 – June 30, 2016)	9	\$7,500
---	---	---------

October 2015

Teaching/Learning Grants (for spring 2016)	3	\$2,995
---	---	---------

April 2016

Teaching/Learning Grants (for summer and fall 2016)	6	\$4,801
--	---	---------

Creative Work and Research Committee (CWRC) Grants

Fall 2015

Summer Research Fellowships	6	\$21,000
Faculty/Undergraduate Research Grants	6 students	\$2,729
University Research Grants		
o Kapfer	1	\$4,000
o Univ. Research Professorship	2	\$8,000
o Wheat Ridge	1	\$10,000

Spring 2016

Expense Grants	6	\$6,066
Faculty/Undergraduate Research Grants	9 students	\$3,305

4. Valparaiso Writing Program

WIC Fall Seminar

- Faculty met bimonthly (20 hours)

Sept. – Dec.
2015 11 faculty

WIC Spring Seminar

- Faculty met bimonthly (20 hours)

Jan. – May
2016 14 faculty

TOTAL

25 faculty