

Career Outcomes Annual Report

**First destination survey outcomes for
the graduates from:
December 2019, May 2020, August 2020**



VALPO



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Compiled by the Valparaiso University Career Center



VALPARAISO
UNIVERSITY

Founded 1859

EXECUTIVE SUMMARY

Scope, Methodology, and Knowledge Rate

This report represents data compiled about Valparaiso University undergraduate degree recipients who graduated in December 2019, May 2020 and August 2020. Data was collected via online surveys, telephone and email solicitations, alumni records, social media research, and input from faculty and staff. Data collection began in December 2019 and concluded in February 2021.

As of February 23, 2021, data was collected on 679 of 802 graduates resulting in a knowledge rate of 84.7%. The knowledge rate is the percentage of graduates for whom reasonable and verifiable information concerning the graduates' post-graduation career activities has been collected. Valparaiso University's knowledge rate is considerably higher than the NACE national recommended minimum of 65%*. Of the 123 non-respondents, 58 are College of Arts & Sciences graduates, 18 are College of Business graduates, 13 are College of Engineering graduates, and 34 are from the College of Nursing & Health Professions. This graduate report excludes all graduate degree recipients.

Standards and Protocols

The information in this report is collected and compiled following the National Association of Colleges and Employers (NACE) standards and protocols for the collection and dissemination of graduating student initial career outcomes.

*NACE. (2019). Standards and Protocols for the Collection and Dissemination Of Graduating Students Initial Career Outcomes Information for Undergraduates.

<https://www.nacweb.org/uploadedfiles/files/2020/publication/first-destination/first-destination-survey-standards-and-protocols.pdf>



CLASS HIGHLIGHTS & OVERVIEW

Results reflect information on 679 of the 802 undergraduate degree recipients, representing an 84.7% knowledge rate.

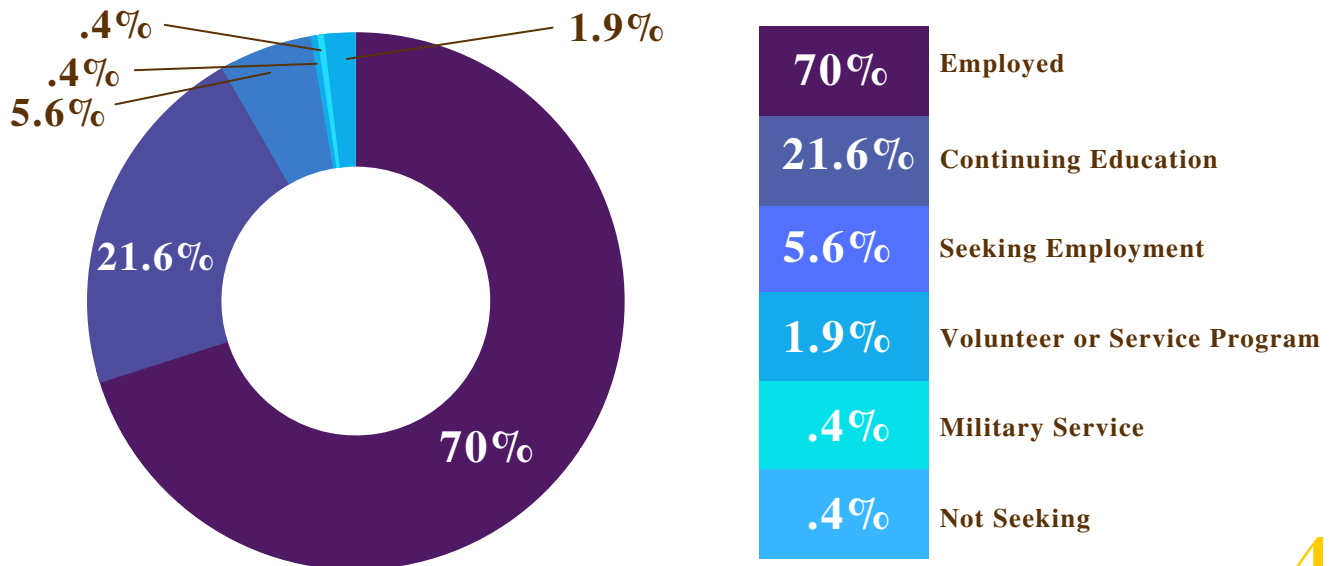
<h2>94.4%</h2>	<p>Placement (Outcomes) Rate Graduates in full- and part-time positions, military service, volunteer or service programs or fellowships, and graduate or professional school.</p>
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<h2>93%</h2>
<p>very satisfied or satisfied with first career job</p>

<h2>91%</h2>
<p>used the Valpo Career Center</p>

<h2>\$53,611</h2>
<p>average starting salary</p>

Outcomes Breakdown:





GEOGRAPHIC LOCATIONS

Where Graduates are Working or Studying

Percentages may not add to 100% due to rounding.

**31
States**

**14
Countries**



**1 Orr Fellow
3 Fulbright Scholars
1 TESOL
1 AmeriCorps
1 Peace Corps**

**3
Military
Service**



GRADUATE & PROFESSIONAL SCHOOLS

The list below features where members of the Class of 2020 are currently attending graduate or professional school.

American University
Ball State University
Brandeis University
Case Western Reserve University
Claremont Graduate University
Clemson University
DePaul University
Dominican University
Ecole Polytechnique Federale de Lausanne
Erasmus Mundus
Indiana University Bloomington
Indiana University Northwest
Indiana University Purdue University Indianapolis
Indiana University School of Dentistry
Indiana Wesleyan University
Kansas City University College of Medicine
Loyola University Chicago
Marian University
Marquette University Law School
Mayo Clinic School of Health Sciences
McNeese State University
Midwestern University
New England Conservatory
Northwestern University
Northwestern University Feinberg School of Medicine
Ohio State University College of Medicine
Purdue University
Roosevelt University
Saint Leo University
Sciences Po Bordeaux

Southern Illinois University School of Medicine
South College
Stephen F. Austin State University
Texas Tech University
The Chicago School of Professional Psychology
Tufts University
UCLA
UIC John Marshall Law School
University of Chicago
University of Cincinnati
University of Florida
University of Illinois Urbana-Champaign
University of Indianapolis
University of Kentucky
University of Michigan
University of New Mexico
University of North Carolina
University of Notre Dame
University of Oklahoma
University of Pittsburgh
University of Rochester
University of Saint Thomas School of Law
University of Southern California
University of Virginia
University of Wisconsin
Valparaiso University
Villanova University
Washington University in St. Louis
Western Theological Seminary
Wilfrid Laurier University



FEATURED EMPLOYERS

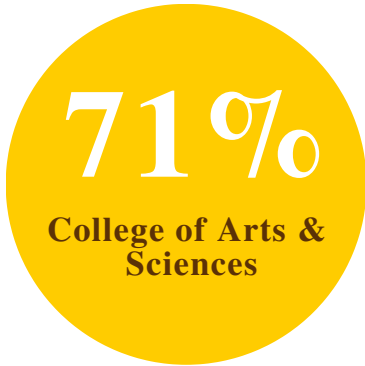
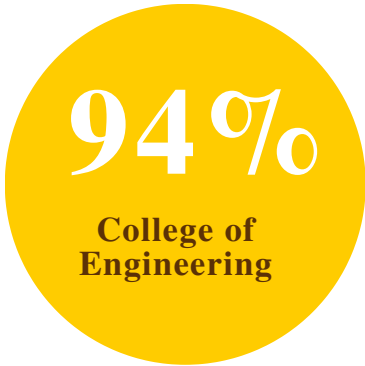
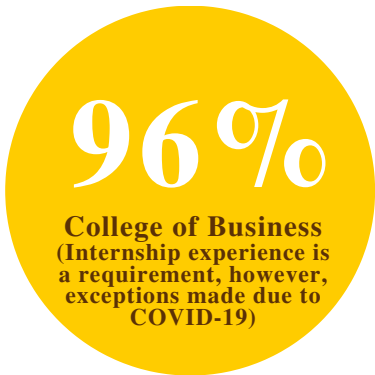
Each year, Valpo students are prepared to take the next step in their career journeys with notable employers across the country and the globe. The list below features many of the Class of 2020 employers, representing multiple industries.

- 1st Source Bank
- ATI Therapy Services
- Able Psychiatry
- Abonmarche Consultants, Inc.
- ACE Technologies
- Advanced Ionics
- Advanced Machine & Engineering
- Advocate Children's Hospital
- Advocate Christ Medical Center
- Aero Metals
- Alight Solutions
- Alliance Beverage
- Allstate
- Alshayeb Engineering
- Alverno Laboratories
- Amazon
- Amkus Rescue Systems
- Ann & Robert H. Lurie Children's Hospital
- Apex Filling Systems
- ArcelorMittal
- Arrive Logistics
- Ascension Hospitals
- Aspire Indiana
- Baja Food Industries
- Baker Tilly US
- Bank of America
- Beacon Health System
- Behavior Analysis Center for Autism
- Benton Central School Corporation
- Bimba Manufacturing
- BlueGrace Logistics
- Bowe Digital
- Bowen Center
- bp
- Bureau of Land Management
- Burns & McDonnell
- Busey Bank
- Caterpillar, Inc.
- Centura Health
- Charles Schwab
- Charter Communications
- Chastain & Associates LLC
- Chesterton Middle School
- Chevron
- Chicago Archdiocese
- Christopher B. Burke Engineering
- Cincinnati Zoo and Botanical Garden
- Cleveland Cliffs
- Coast Incorporated
- Com-Control Inc.
- Community Healthcare System
- Cook County Department of Corrections
- Covance Laboratories
- Covenant Care
- Gilroy Health and Rehabilitation
- Crowe
- Crown Point Stroke and Rehab Facility
- CTO Enterprises
- Friedman Place
- Diocese of Gary
- Discover Financial Services
- DLZ Corporation
- DMI Corp
- Doxim
- Duke University Hospital
- Edwards Elmhurst Hospital
- Eli Lilly
- Elkhart High School
- Enterprise
- Epic Systems Corporation
- Eskenazi Health
- EY
- Family Promise
- Federal Reserve Board of Governors
- Fifth Third Bank
- Fiserv
- Florida Blue
- Ford Motor Company
- Fox Motors
- Fox River Rehab and Healthcare
- Fox Sports
- Franciscan Health
- Garmin
- GEICO
- General Motors
- Genesis10
- Goodwill Industries of Michiana
- Guaranteed Rate
- Harrison Center
- Hastings Air Energy Control
- HBK Engineering
- HealthLinc
- Healy Care Service Corporation
- Hensel Phelps Construction
- Heritage Environmental Services
- Horizon Bank
- HW Lochner
- Indiana Department of Transportation
- Indiana State Department of Health
- Infosys
- Ingenuity
- Ironwood Family Dentistry
- IU Health
- Jewel-Osco Corporate
- John Deere
- Johns Hopkins All Children's Hospitals
- Johnson Controls International
- JPMorgan Chase
- Kane County Forest Preserve
- Kelly Services
- Kemper
- Keyence Corporation
- Konica Minolta
- KPMG
- Kronos Incorporated
- KSM Castings
- KSM Consulting
- L2TMedia
- Lambda Chi Alpha Fraternity
- LaPorte Hospital
- Lasalle Network
- Laura's Home Women's Crisis Center
- Lifeline
- Lochmueller Group
- Lorain County Printing and Publishing
- Magnetic Shield Corporation
- Mayo Clinic School of Health Sciences
- McMaster-Carr
- Medix
- Meier Tool and Engineering
- Mercy Health
- Merrillville Community School Corporation
- Michigan City Schools
- Milwaukee Tool
- Moore Transport
- Morgan Stanley
- Motorola Solutions, Inc.
- Multimatic Inc.
- National Renewable Energy Laboratory
- National Republican Senatorial Committee
- Naval Surface Warfare Center
- Netflix
- New England Conservatory
- Nicor Gas
- Northrop Grumman
- NorthShore Health Centers
- Northwest Health
- Northwestern Memorial Hospital
- Orbital Engineering
- Parkview Regional Medical Center
- Peyton Manning Children's Hospital
- Physicians Immediate Care
- Pinnacle Design Group
- Porter County Education Services
- Porter County Government
- Porter County Public Library
- Porter Starke Services
- Power Systems International
- Powerhouse Equipment
- Premier Research Labs
- PwC
- Pyxis Group
- Raytheon Technologies
- Regal Beloit
- Saint Joseph Medical Center
- School Town of Munster
- Shirley-Ryan Ability Lab
- Sinclair Broadcast Group
- South Bend Memorial Hospital
- South Dakota Department of Health
- Spectrum Health
- Spirit Lutheran Church
- St. Catherine's Hospital
- St. Joseph County Public Library
- St. Mary Medical Center
- State Farm Insurance
- Sterling Engineering
- Strand Associates
- Structural Technologies
- Summit Polymers, Inc.
- Tampa General Organ Transplants
- Tata Consultancy Services
- The Boeing Company
- The Federal Savings Bank
- Thermo Systems
- Ticomix, Inc.
- Total Quality Logistics
- US Bank
- US Fire Protection
- Valparaiso Community Schools
- Vanderbilt Children's Hospital
- Warner Media
- Wells Fargo
- Whirlpool Corporation
- Wi-Tronix, LLC
- WIFR-TV
- Windstream
- Wisconsin DNR
- Yaggy Road Roasting Company
- Zimmer Biomet



EXPERIENTIAL ACTIVITIES SUMMARY

The Valparaiso University experiential activities rate for the Class of 2020 was **81%**. This was calculated by tracking students' participation in opportunities such as: internships, co-ops, faculty-led research, capstone projects, clinicals, and student teaching.





CAREER CENTER SUMMARY

91%

of the Class of 2020 used the
Valparaiso University
Career Center

In the 2019-20 academic year:

5,041

individual student contacts

4

career fairs hosted

68,969

total approved jobs on Handshake

2,960

student event attendance

377

employers engaged with on-campus events



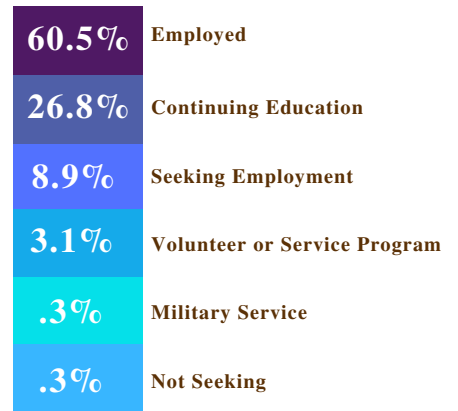
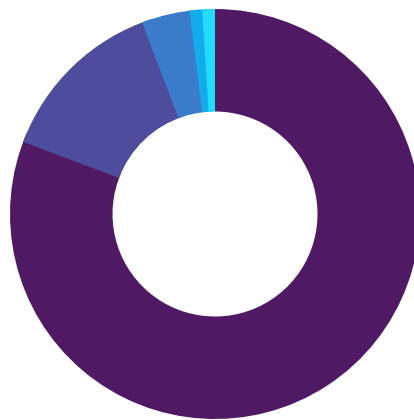
COLLEGE OF ARTS & SCIENCES

Results reflect information on 291 of 349 undergraduate degree recipients, representing an 83.4% knowledge rate.

91.1%
Placement Outcome

\$44,348
Average Starting Salary
(of those reported)

Outcomes Breakdown:



Top Employers:

Able Psychiatry
Alverno Laboratories
Aspire Indiana
ATI Therapy Services
Behavior Analysis Center for Autism
Bowe Digital
Brain Balance Achievement Center
Buckingham Pavilion
Charter Communications-Spectrum Enterprise
Chevron
Chicago Archdiocese
Coast Incorporated
Cook County Department of Corrections
Covance Laboratories
Discover Financial Services
DMI Corp
DTN
Enterprise

Epic Systems Corporation
Federal Reserve Board of Governors
Florida Blue
Fox Sports
GEICO
Genesis10
Guaranteed Rate
Harrison Center
Hastings Air Energy Control
Heritage Environmental Services
Indiana State Department of Health
Infosys
Johns Hopkins All Children's Hospitals
Jukin Media
Kane County Forest Preserve
Kemper
Kerry
Konica Minolta

KSM Consulting
Lasalle Network
Laura's Home Women's Crisis Center
McMaster-Carr
Medix
National Republican Senatorial Committee
Netflix
New England Conservatory
Orbital Engineering
Porter County Government
Porter Starke Services
Sinclair Broadcast Group
Tata Consultancy Services
The Federal Savings Bank
The Wilds
Ticomix, Inc.
WIFR-TV
Wisconsin DNR



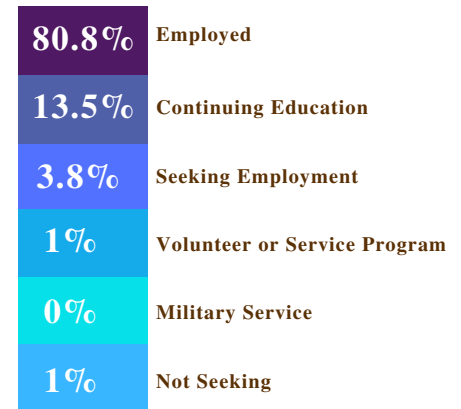
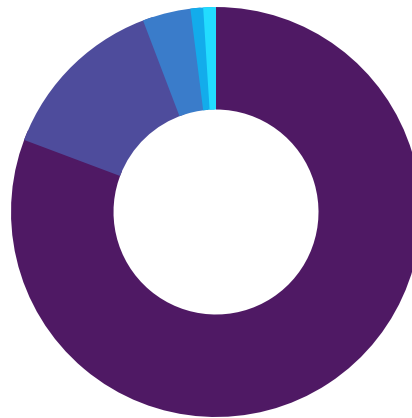
COLLEGE OF BUSINESS

Results reflect information on 104 of 122 undergraduate degree recipients, representing an 85.2% knowledge rate.

96.2%
Placement Outcome

\$45,380
Average Starting Salary
(of those reported)

Outcomes Breakdown:



Top Employers:

1st Source Bank
Alliance Beverage
Allstate
Alter Domus
Amazon
Arrive Logistics
Baja Food Industries
Baker Tilly US
Bank of America
Busey Bank
Chrome Deposit Corporation
Cleveland Cliffs
Com-Control Inc.
Crowe
Doxim

EY
Fifth Third Bank
Hershey's
Holland Insurance Group, LLC
Horizon Bank
Huntington National Bank
John Deere
JPMorgan Chase
Kelly Services
Keyence Corporation
Konica Minolta Business Solutions USA, Inc.
KPMG
Kronos Incorporated
L2TMedia
Lightspeed Systems

Lorain County Printing and Publishing
Morgan Stanley
Motorola Solutions, Inc.
National Forwarding Co., Inc.
Premier Research Labs
PwC
Pyxis Group
Sirva
State Farm Insurance
Total Quality Logistics
U.S. Bank
United Wholesale Mortgage
Wells Fargo
WestPoint Financial Group
Whirlpool Corporation



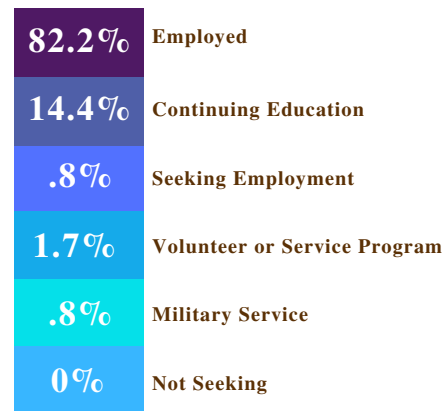
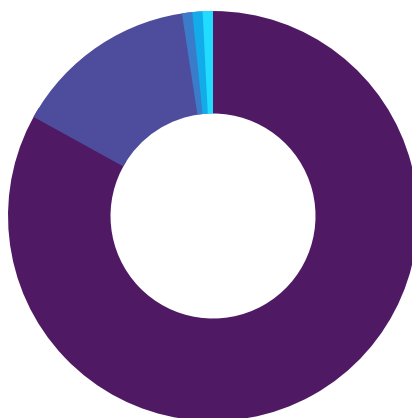
COLLEGE OF ENGINEERING

Results reflect information on 118 of 131 undergraduate degree recipients, representing a 90.1% knowledge rate.

99.2%
Placement Outcome

\$66,607
Average Starting Salary
(of those reported)

Outcomes Breakdown:



Top Employers:

Abonmarche Consultants, Inc.
ACE Technologies
Advanced Machine & Engineering
Aero Metals
ArcelorMittal
Artisan Electronics
bp
Bureau of Land Management
Burns & McDonnell
Caterpillar, Inc.
Chastain & Associates LLC
Christopher B. Burke Engineering
Crane
Eli Lilly
Epic Systems
Ford Motor Company
Garmin
General Motors

HBK Engineering
Hensel Phelps Construction
HW Lochner
IHC Construction Companies LLC
Indiana Department of Transportation
Johnson Controls International
KSM Castings
Lochmueller Group
Magnetic Shield Corporation
Meier Tool and Engineering
Milwaukee Tool
Multimatic Inc
National Renewable Energy Laboratory
Naval Surface Warfare Center - Crane Division
Nicor Gas
Northrop Grumman
Orbital Engineering
Pinnacle Design Group

Power Systems International
Raytheon Technologies
Regal Beloit
Revature
S & C Electric
Sargent & Lundy
Shirley Ryan Ability Lab
Sterling Engineering
Strand Associates
Structural Technologies
Summit Polymers, Inc.
The Boeing Company
Thermo Systems
Valley Fire Protection Systems
Whirlpool Corporation
Wi-Tronix, LLC
Windstream
Zimmer Biomet



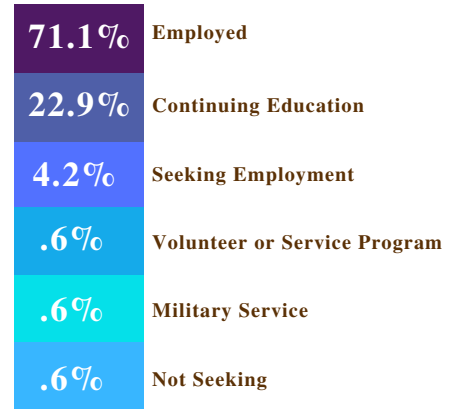
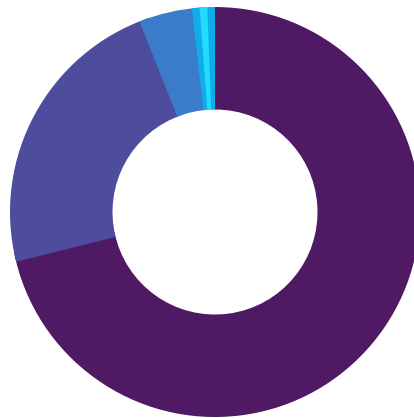
COLLEGE OF NURSING & HEALTH PROFESSIONS

Results reflect information on 166 of 200 undergraduate degree recipients, representing an 83.0% knowledge rate.

95.8%
Placement Outcome

\$53,332
Average Starting Salary
(of those reported)

Outcomes Breakdown:



Top Employers:

Advocate Children's Hospital
 Advocate Christ Medical Center
 Alexian Brothers
 Ann & Robert H. Lurie Children's Hospital
 Ascension
 Aurora St Lukes Medical Center
 Beacon Health System
 Centura Health
 Community Healthcare System
 Covenant Care
 Crown Point Stroke and Rehab Facility
 Duke University Hospital
 Edwards Elmhurst Hospital
 eHealth
 Eskenazi Health
 FirstLight Home Care

Fox River Rehab and Healthcare
 Franciscan Health
 Froedtert Hospital
 Health System
 HealthLinc
 Holland Hospital
 Jewel-Osco Corporate
 Kosciusko Community Hospital
 Lakewood Ranch Medical Center
 LaPorte Hospital
 Lutheran Hospital
 Mercy Health
 Metro Health Hospital
 Mission Hospital
 Monroe Carell Jr. Children's Hospital at Vanderbilt
 Nephrology Associates Northern Illinois/Indiana

NorthShore Health Centers
 Northwest Health
 Northwestern Memorial Hospital
 Parkview Regional Medical Center
 Peyton Manning Children's Hospital
 Physicians Immediate Care
 Saint Joseph Medical Center
 Shirley-Ryan Ability Lab
 South Bend Memorial Hospital
 South Dakota Department of Health
 Spectrum Health
 St. Joseph Regional Medical Center
 St. Mary Medical Center
 Tampa General Organ Transplants
 Trinity Services
 Unity Point



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