

Career Outcomes Annual Report

**First destination survey outcomes for
the graduates from:
November 2020, May 2021, August 2021**



VALPO



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Compiled by the Valparaiso University Center for Career and Professional Development



VALPARAISO
UNIVERSITY

Founded 1859

EXECUTIVE SUMMARY

Scope, Methodology and Knowledge Rate

This report represents data compiled about Valparaiso University undergraduate degree recipients who graduated in November 2020, May 2021 and August 2021. Data was collected via online surveys, telephone and email solicitations, alumni records, social media research, and input from faculty and staff. Data collection began in November 2020 and concluded in March 2022.

As of March 21, 2022, data was collected on 569 of 689 graduates resulting in a knowledge rate of 82.6%. The knowledge rate is the percentage of graduates for whom reasonable and verifiable information concerning the graduates' post-graduation career activities has been collected. Valparaiso University's knowledge rate is considerably higher than the NACE national recommended minimum of 65%*. Of the 120 non-respondents, 48 are College of Arts & Sciences graduates, 13 are College of Business graduates, 15 are College of Engineering graduates, and 44 are from the College of Nursing & Health Professions. This graduate report excludes all graduate degree recipients.

Standards and Protocols

The information in this report is collected and compiled following the National Association of Colleges and Employers (NACE) standards and protocols for the collection and dissemination of graduating student initial career outcomes.

*NACE. (2019). Standards and Protocols for the Collection and Dissemination Of Graduating Students Initial Career Outcomes Information for Undergraduates.

<https://www.nacweb.org/uploadedfiles/files/2020/publication/first-destination/first-destination-survey-standards-and-protocols.pdf>



CLASS HIGHLIGHTS & OVERVIEW

Results reflect information on 569 of the 689 undergraduate degree recipients, representing an 82.6% knowledge rate.

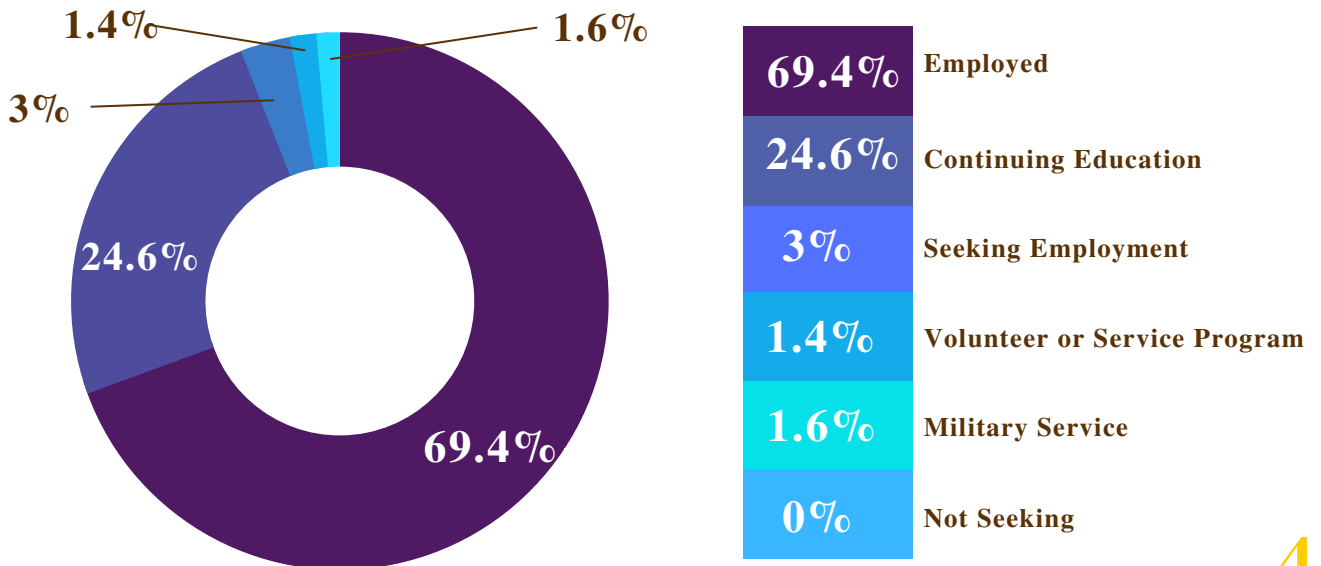
<h2>97%</h2>	<p>Placement (Outcomes) Rate Graduates in full- and part-time positions, military service, volunteer or service programs or fellowships, and graduate or professional school.</p>
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<h2>96%</h2>
very satisfied or satisfied with first career job

<h2>96%</h2>
used the Valpo Career Center

<h2>\$54,839</h2>
average starting salary

Outcomes Breakdown:





GEOGRAPHIC LOCATIONS

Where Graduates are Working or Studying

**34
States**

**6
Countries**



3 Orr Fellows
1 Fulbright Scholar
2 French Government
1 AmeriCorps VISTA
1 Episcopal Service Corps

**9
Military
Service**



GRADUATE & PROFESSIONAL SCHOOLS

The list below features where members of the Class of 2021 are attending graduate or professional school.

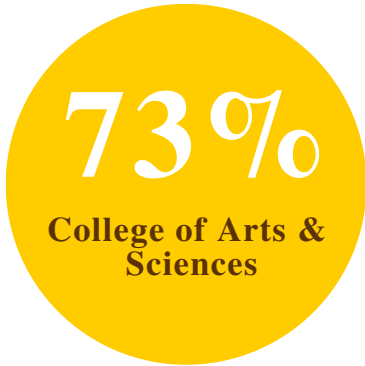
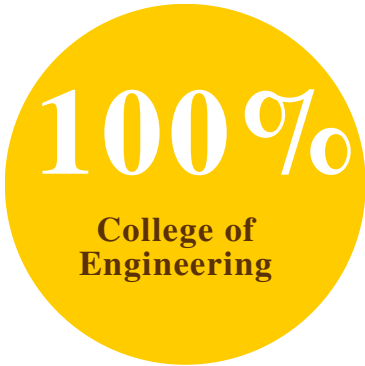
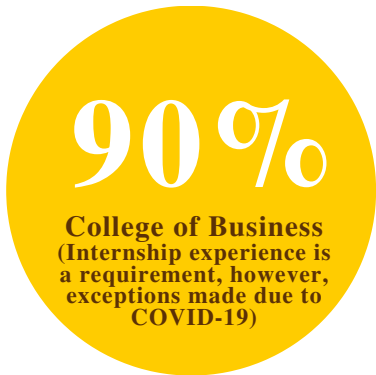
American University School of Communication
Ball State University
Baylor College
Capital University
Case Western Reserve University
Central Michigan University
Colorado School of Mines
DePaul University
Dominican University
Drexel University
Elon University
Florida Coastal School of Law
Florida International University
Florida State University
Fort Wayne Theological Seminary
Harvard Divinity School
Illinois Institute of Technology
Illinois School of Professional Psychology
Indiana University Bloomington
Indiana University Northwest
Indiana Wesleyan University
IUPUI McKinney Law School
Johns Hopkins University
Lake Erie College of Osteopathic Medicine
Lincoln Memorial University Debusk College of Osteopathic Medicine
Loyola University Chicago
Marquette University Law School
Middle Tennessee State University
New York University
North Carolina State University
Northern Michigan University
Northwestern University
Northern Michigan University
Northwestern University

Notre Dame University
Purdue University Calumet
Purdue University Fort Wayne
Purdue University Northwest
Purdue University West Lafayette
Regent University
Roosevelt University
Southern Illinois University School of Medicine
St Vincent College
St. Catherine University
St. Charles Borromeo Seminary
Syracuse University
Taiyuan University of Technology
Texas Tech University
Trevecca Nazarene University
Tufts University
UIC John Marshall Law School
University of Albany, SUNY
University of California Berkeley
University of Central Florida
University of Exeter
University of Illinois Urbana-Champaign
University of Louisville
University of Maine
University of Minnesota Humphrey School of Public Affairs
University of Notre Dame
University of Oklahoma
University of South Florida
University of Wisconsin Madison
Valparaiso University
Vanderbilt University
Washington University in St. Louis
West Virginia University
Western Carolina University
Western Michigan University



EXPERIENTIAL ACTIVITIES SUMMARY

The Valparaiso University experiential activities rate for the Class of 2021 was **85%**. This was calculated by tracking students' participation in opportunities such as internships, co-ops, faculty-led research, capstone projects, clinicals, and student teaching.





CAREER CENTER SUMMARY

96% of the Class of 2021 used the Valparaiso University Career Center

In the 2020-21 academic year:

- 3,260** individual student contacts
- 5** virtual career fairs hosted
- 87,971** total approved jobs on Handshake
- 1,801** student event attendance
- 375+** employers engaged with through virtual events



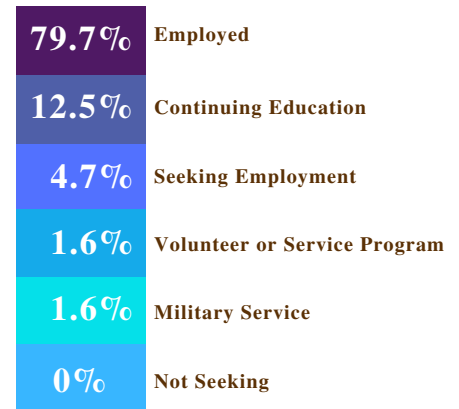
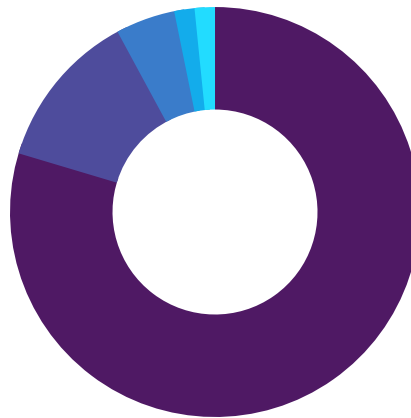
COLLEGE OF BUSINESS

Results reflect information on 64 of 77 undergraduate degree recipients, representing an 83.1% knowledge rate.

95.3%
Placement Outcome

\$54,488
Average Starting Salary
(of those reported)

Outcomes Breakdown:



Top Employers:

Abercrombie & Fitch Co.
AbleLight
Amazon
Bansley & Kiener, LLP
BBR Partners
Berkshire Hathaway Specialty Insurance
Blue Cross Blue Shield Association
Blue Horseshoe
Centier Bank
Chubb
Credence Innovations
Crowe
eImagine
ELITE Transit Solutions
Encore Global
Fidelity

Fifth Third Bank
First Bank
Flexport
Generac
Gypsum Express, Ltd.
Hair by Clayre
Harding Shymanski & Company, P.S.C.
Harvest Financial Planning, LLC
iHeartMedia
JPMorgan Chase & Co
Jupiter Aluminum Corporation
Konica Minolta Business Solutions USA, Inc.
Lincoln Financial Group
Meijer
Morrison Container Handling Solutions
Northern Trust Corporation
PepsiCo

Pet Prairie
Planet Forward
Port Huron Housing Commission
Porter County Education Services
Prudential Financial
Razzak Digital
Realty Executives Premier
Rooted Wealth Advisors
Signature Graphics
SRS Distribution Inc.
State Board of Accounts
State Farm
Task Force Tips
TEKsystems
USA BMX
Valparaiso University



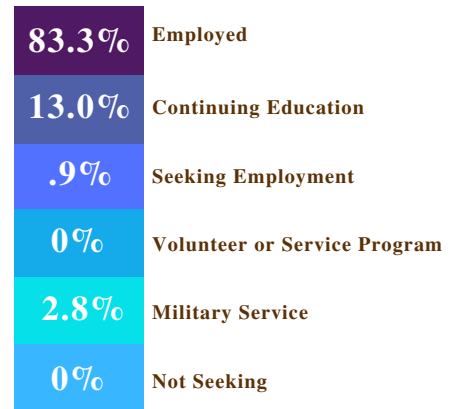
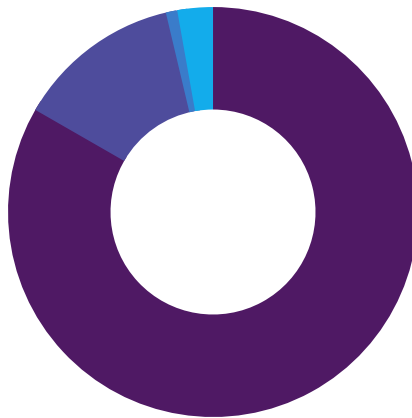
COLLEGE OF ENGINEERING

Results reflect information on 108 of 123 undergraduate degree recipients, representing an 87.8% knowledge rate.

99.1%
Placement Outcome

\$69,663
Average Starting Salary
(of those reported)

Outcomes Breakdown:



Top Employers:

- | | | | |
|------------------------------------|----------------------------------|---|--|
| Abbott | Deloitte | Keyence Corporation | Pfizer |
| Actalent | DLZ Corporation | Lockheed Martin | Power Plant Services |
| Aerotek | Donohue & Associates, Inc. | Los Alamos National Laboratory | Strand Associates |
| Agiliti | Eaglestone Equipment | Midwest Pressure Systems | Target |
| Aldevron | Eli Lilly and Company | Milwaukee Tool | Texas Instruments Inc. |
| American Structurepoint, Inc. | Endress+Hauser Group | Molex | ThermalTech Engineering |
| AMS Mechanical Systems, Inc. | ENGIE North America Inc. | Morrison Container Handling Solutions | Trane Technologies |
| AP Emissions Technologies | Epic | Motorola Solutions | United States Steel Corporation |
| Atkore | ESPO Corporation | Naval Surface Warfare Center (NSWC), Crane Division | Verizon |
| Autotech Technologies | Essex Furukawa Magnet Wire | Nivam Management | Vista Manufacturing |
| Barry-Wehmiller Design Group, Inc. | F.E. Moran Group of Companies | Oak Street Health | Volk Optical Inc. |
| Boeing | Genesee County Road Commission | Orbital Engineering, Inc. | VS Engineering |
| Caterpillar Inc. | Graphics Packaging International | Panduit | Whirlpool |
| CleNET Technologies | Grumman I Butkus Associates | Parker Hannifin Corporation | Wisconsin Department of Transportation |
| Cleveland-Cliffs | GSG Consultants | Parkway Products, LLC | Woodward, Inc. |
| CMA/Flodyne/Hydradyne | IBM | Parsons Corporation | Woolpert, Inc. |
| ComEd | IntelePeer | | |
| Conveyor Concepts of Michigan | J.A. Watts, Inc. | | |
| Cook Medical | Jovian Software Consulting LLC | | |
| Daniel Creaney Company | Kapur & Associates, Inc. | | |



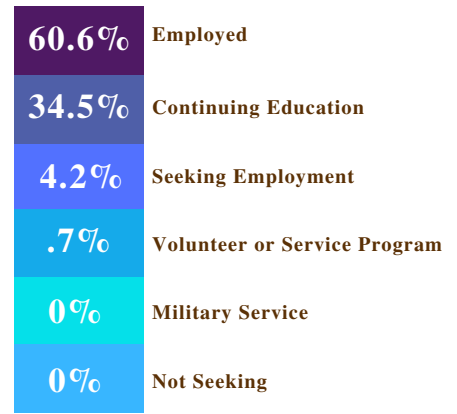
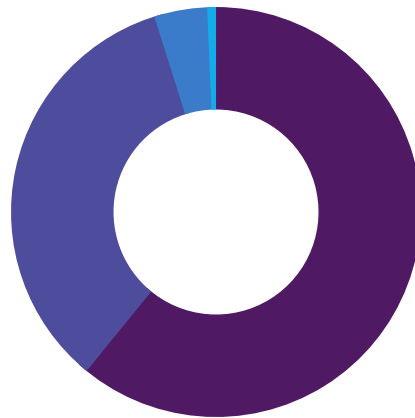
COLLEGE OF NURSING & HEALTH PROFESSIONS

Results reflect information on 142 of 186 undergraduate degree recipients, representing a 76.3% knowledge rate.

95.8%
Placement Outcome

\$61,294
Average Starting Salary
(of those reported)

Outcomes Breakdown:



Top Employers:

Actalent
 Advocate Aurora Health
 Advocate Illinois Masonic Medical Center
 Alden Village North
 AMITA Health
 Athletico
 Baptist Health Floyd
 Beacon Health
 Beaumont Health
 CHRISTUS St. Vincent
 Cleveland Clinic
 Comer Children's Hospital
 Community Healthcare System
 Dick's Sporting Goods
 Dignity Health
 Edward Hospital
 Franciscan Health
 Hayes Locums

Haywood Regional Medical Center
 HCA Healthcare
 HealthLinc
 Helen DeVos Children's Hospital
 Help at Home, LLC
 Henry Ford Health System
 Holland Hospital
 Indiana Department of Corrections
 Indiana University Health
 IU Health Methodist
 Jasper County Government
 Johns Hopkins All Children's Hospital
 Kosciusko Community Hospital
 Lake County Coroner
 Lakeshore Bone & Joint Institute
 Lakeview Extended Care and Rehab
 Lutheran Health Network
 Mercy Health
 Methodist Hospitals

Miami Valley Hospital
 Northwest Health
 Northwestern Medicine
 OhioHealth Fellowship
 Parkview Regional Medical Center
 Phelps Health
 Pulaski Memorial Hospital
 Royal Oak Health
 Sharp Healthcare
 Sherwin-Williams
 Shirely Ryan AbilityLab
 Sisters of the Holy Cross, Inc.
 Spectrum Health
 St. Joseph Regional Medical Center
 St. Louis Children's Hospital
 St. Mary Medical Center
 United American Marketing
 Vascular Center of Naples Inc.



VALPO

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