


Valparaiso University

Graduate Report



First Destination Outcomes of the Graduates of:
December 2016, May 2017 and August 2017

March 20, 2018

Compiled by the Valparaiso University Career Center

2016-17 Valparaiso University Graduate Report

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This report was compiled by the Career Center Staff:

Janet Styf, Administrative Assistant

Tom Cath, Director

Lisa Grubb, Former Administrative Assistant

Executive Summary

Scope, Methodology and Knowledge Rate

This report represents data compiled about Valpo undergraduate degree recipients from the classes of December 2016 and May and August 2017. Data was collected via online surveys, telephone and email solicitations, alumni records, social media research and input from faculty and staff. Data collection began in March 2017 and concluded in March 2018.

As of March 20, 2018, we had data on 689 of 756 graduates (91.1%), a “knowledge rate” down slightly from the last three years (93.7%, 92.6% and 92.9% respectively). The term “knowledge rate” defines the percentage of graduates for whom we have reasonable and verifiable information concerning the graduates’ post-graduation career activities. Our knowledge rate is considerably higher than the national recommended minimum of 65%. Of the sixty-seven non-respondents, forty-two were Arts & Sciences graduates, eleven were Business, four were Engineering, and ten were Nursing & Health Professions. This report excludes international student undergraduate degree recipients and all graduate degree recipients.

Outcomes

The overall placement or outcomes rate for the 2016-17 Valparaiso University graduates was 97.2%, up from 96.1% the year before. The average placement (outcomes) rate of Valpo graduates for the past five years is 94.6%.

Of the 689 for whom we have data:

545	(79.1%)	employed and volunteering
121	(17.5%)	in graduate/professional school
19	(2.8%)	still seeking employment
4	(0.6%)	not seeking employment

From the 2016-17 data, the following is worth noting:

- Graduates are working or studying in 38 states plus the District of Columbia and 11 foreign countries. 35.4% of the 2016-17 graduates are working or attending graduate school in Indiana. Of those employed, one hundred and ninety-nine (36.5%) are working in Indiana. Of those attending graduate or professional school, 37 (30.6%) are attending school in Indiana. Nineteen are studying at Valparaiso University, which represents 15.7% of those attending graduate school.
- Six respondents are involved in full-time service: one each at Amate House, CASA, City Year, Christian Appalachia Project, Lutheran Volunteer Corps, and Mercy Home for Boys and Girls.
- Five respondents are in the Armed Forces: Three in the Air Force, one in the Army, and one in the Marines.
- Our survey included the question "How satisfied are you with your first career job or graduate school situation?" Of the 337 respondents to this question, 76.8% indicated that their expectations were met or exceeded. 36.5% said their expectations were exceeded.

Standards and Protocols

The terminology, standards and protocols of the National Association of Colleges and Employers (NACE) are utilized throughout this study. NACE is the preeminent national organization focused on the employment of the college educated.

Outcomes Summary

2016-17 Valparaiso University Graduates*

	All Colleges	Arts & Sciences	Business	Engineering	Nursing/Health Professions
Employed	79.1% (545)	68.1% (239)	85.4% (82)	89.1% (98)	95.5% (126)
Graduate School	17.5% (121)	27.4% (96)	11.5% (11)	8.1% (9)	3.8% (5)
Seeking Employment	2.8% (19)	3.7% (13)	2.1% (2)	2.7% (3)	0.8% (1)
Not Seeking Employment	0.6% (4)	0.9% (3)	1.0% (1)	0.0% (0)	0.0% (0)
Number for Whom We Have Data	689	351	96	110	132
Number of Graduates— No Data	67	42	11	4	10
Total Number of Graduates	756	393	107	114	142
Knowledge Rate	91.1%	89.3%	89.7%	96.5%	92.9%
Overall Placement Rate*	97.2%	96.3%	97.9%	97.3%	99.2%

* Of those for whom we have verifiable data.

Salary Summary*
2016-17 Valparaiso University Graduates**

Academic Area	Employed Reporting Salary/ Employed	Salary Response Rate	Salary Range	Median Salary	2016-17 Average	2015-16 Average	% Change 2014-15 to 2015-16
Arts & Sciences	67/239	28.0%	\$15,600-\$69,650	\$34,258	\$34,194	\$35,471	-3.6%
Business	28/82	34.1%	\$29,120-\$70,000	\$51,500	\$49,141	\$42,573	+15.4%
Accounting	8/18	44.4%	\$43,680-\$65,000	\$60,000	\$57,085	\$52,251	+9.3%
Finance	4/17	23.5%	\$31,200-\$60,000	\$45,502	\$45,551	\$42,975	+6.0%
International Business	3/10	30.0%	\$45,000-\$50,000	\$47,000	\$47,333	\$41,135	+15.1%
Management	6/13	46.2%	\$29,120-\$70,000	\$37,500	\$41,300	\$32,600	+26.7%
Marketing	7/23	30.4%	\$30,000-\$70,000	\$55,000	\$49,609	\$40,487	+22.5%
Engineering	72/98	73.5%	\$25,000-\$89,000	\$60,000	\$59,659	\$59,007	+1.1%
Civil	14/19	73.7%	\$31,200-\$89,000	\$52,645	\$53,229	\$55,556	-4.2%
Electrical & Computer	26/33	78.8%	\$25,000-\$80,000	\$63,100	\$59,578	\$61,821	-3.6%
Mechanical	32/46	69.6%	\$39,998-\$74,880	\$63,720	\$62,538	\$58,312	+7.2%
Nursing & Health Professions	34/126	27.0%	\$31,000-\$70,200	\$55,214	\$53,018	\$52,643	+0.7%
Nursing	30/113	26.5%	\$34,000-\$70,200	\$55,630	\$55,380	\$55,368	+0.02%
Health Care Leadership	4/13	30.8%	\$31,000-\$44,000	\$33,100	\$35,300	\$38,033	-7.2%

* Salary comparisons are subject to wide fluctuations due to the relatively small number of respondents and the range of salary offers.

** Of those who reported salary information.

2016-17 Employers & Graduate & Professional Schools Recruiting at Valpo

Part-Time Jobs Fair Attendees—Fall 2016

AccessAbilities, Inc.	Horizon Bank	Renewal by Andersen
ALDI, Inc.	Hospitality Services Group	Salon Armor LLC
Amereco, Inc.	Kauffman Chiropractic	Schillings
Barker Mansion & Civic Center	McAlister's Deli	Shaklee Nutrition Wellness and Health
Boyd Gaming- Blue Chip Casino, Hotel and Spa	Misbeehavin' Meads LLC	Speedway, LLC
Calumet Breweries, Inc.	Northwestern Mutual - Downtown Indianapolis	SVT, LLC (Strack & Van Til / Ultra Foods)
Chick-fil-A Merrillville	Opportunity Enterprises	Trilogy Health Services, LLC
Comfort Keepers	Panda Restaurant Group	United Way of Porter County
Edible Arrangements	Performance Plus	Vector Marketing
FirstLight HomeCare	Pines Village Retirement Communities, Inc.	WorkHere
Free The Girls	Primerica	Zurvita
Grieger's Motor Sales		

Engineering Career Fair Attendees—Fall 2016

Abonmarche Consultants, Inc.	enFocus	Patrick Engineering
ACE Technologies	ESI Consultants, LTD	Regal Beloit Corp
AECOM	G2 Consulting Group, LLC	Rose-Hulman Institute of Technology
Allegient	Gentex Corporation	SonSet Solutions
Alliance Group Technologies Company	Grayhill, Inc.	Southlake Automation
Ameren	Hoist Lifteruck	Summit Polymers, Inc.
American Structurepoint, Inc.	Illinois Institute of Technology	The Governor Bob Orr Indiana Entrepreneurial Fellowship
ArcelorMittal	Indiana State Government	Troyer Group
Autocar	Innotec	U.S. Navy Recruiting District - Chicago
Caterpillar Inc.	Marine Corps Officer Programs West Lafayette	United States Air Force
ClarkDietrich Building Systems, LLC	Michigan Department of Transportation	V3 Companies
Cordogan Clark & Associates, Inc.	Missouri University of Science and Technology	Valparaiso University MBA
Cornelius	Motorola Solutions, Inc.	Weaver Consultants Group
DENSO	Naval Surface Warfare Center: Crane Division	Wi-Tronix, LLC
DLZ Corporation	Panduit	
Dwyer Instruments, Inc.		
Eli Lilly and Company		
Emerson		

Career Fair Attendees—Fall 2016

ACA Talent	Northwest Indiana	Marian University with St. Vincent
Amate House	Hangzhou Echo Education Information & Consulting Co., Ltd.	Marine Corps Officer Programs West Lafayette
American Water	Hilltop Neighborhood House	McShane's, Inc.
Beacon Health System	Hopebridge Pediatric Specialists	MeanKind Education
Bronson Healthcare Group	Impact Networking	Mercy Home for Boys and Girls
Capsim Management Simulations Inc.	Indian Oaks Academy	Michael Page
College Pro Painters	Indiana Farm Bureau Insurance	Misericordia
Cook County Health & Hospitals System	Indiana House of Representatives	Naylor Pipe Company
Crawford Broadcasting	Indiana INTERNnet	Neumann Family Services
Dayton Freight	Indiana State Senate	Northwestern Mutual - Downtown Indianapolis
Dungarvin	Innovations In Learning, PC	Oaklawn Psychiatric Center
Ethos Group	International TEFL Academy	Panda Restaurant Group
First Merchants Bank	J.W. Hicks, Inc.	Panduit
Franciscan Health	Kauffman Chiropractic	Phalen Leadership Academies
General Insurance Services Inc	Laciak Accountancy Group, P.C.	Pine Rest Christian Mental Health
Girl Scouts of Greater Chicago &	Lutheran Volunteer Corps	

2016-17 Employers & Graduate & Professional Schools Recruiting at Valpo

Continued—Career Fair Attendees—Fall 2016

Pine Rest Christian Mental Health Services	Teach for America	Wabash Valley Alliance
Porter-Starke Services	TechPointX	Walgreens
QCI Healthcare	The Excel Center	Welch Packaging
Rehabilitation Institute of Chicago	The Horton Group	WestPoint Financial Group/ MassMutual Midwest
Sherwin-Williams	The New England Center for Children	YouthWorks
Smith, Koelling, Dykstra and Ohm P.C.	Tradebe	
SonSet Solutions	Trilogy Health Services, LLC	
Stephen Ministries	United Way of Porter County	
	Upkey	
	US Army Recruiting	

Mock Interview Employers—Fall 2016/Spring 2017

AccessAbilities	Laciak CPA
Caterpillar, Inc.	Opportunity Enterprises
CliftonLarsonAllen	Panduit
Edward Jones	Porter Starke
Enova International	Valparaiso Family YMCA
Gatlin CPA Group	Walgreens

On-Campus Interviewers—Fall 2016/Spring 2017

ACE Technologies	Cornelius	Sensit Technologies LLC
ArcelorMittal	Eli Lilly and Company	The Governor Bob Orr Indiana Entrepreneurial Fellowship
AroundCampus Group, LLC	ESI Consultants, LTD	Uzelac & Associates
Beucler Properties, LP	Ethos Group	Vector Marketing
Camping World Good Sam	GrayHill, Inc.	Walgreens
Caterpillar, Inc.	Innotec	
College Pro	Insight Global	

Career & Internship Fair Attendees—Spring 2017

AccessAbilities, Inc.	ClarkDietrich Building Systems, LLC	Home-based Behavioral Solutions
Adams Radio Group	College Pro Painters	Horizon Science Academy Mc Kinley Park
Alliance Group Technologies Company	Community Hospital	Illinois Department of Transportation
American Family Insurance	Cran-Hill Ranch	Illinois Institute of Technology
American Senior Communities	Crown Counseling LLC	Impact Networking
American Water	Dauby, O'Connor, & Zaleski, LLC	Indiana Army National Guard
Archway Finance and Operations	DLZ Corporation	Indiana INTERNnet
ASPIN	Dwyer Instruments, Inc.	Indiana Society of Enrolled Agents
Atkore International	Epic	Indiana State Government
Beacon Health System	Ethos Group	Indiana Wholesale Wine & Liquor (Johnson Brothers Liquor Co.)
BKD CPAs & Advisors	Family Development Services	Indianapolis Metropolitan Police Department
Calumet Breweries, Inc.	Family Focus Inc	Insight Global
Camp Millhouse, Inc.	Four Winds Casino	Kauffman Chiropractic
Camping World Good Sam	Frontline Foundations, Inc.	Kirby Risk Corporation
Catholic Order of Foresters	Girl Scouts of Greater Chicago & Northwest Indiana	La Porte Hospital
Chick-fil-A Merrillville	Hancock Regional Hospital	Lippert Components, Inc.
Christian Theological Seminary	Hangzhou Echo Education Information & Consulting Co., Ltd.	Logistics Planning Services
Cives Steel Company Mid-West	HealthLinc	
Civitas Education Partners		

2016-17 Employers & Graduate & Professional Schools Recruiting at Valpo

Continued—Career & Internship Fair Attendees—Spring 2017

Logistics Planning Services	Royal United Mortgage	Walgreens
Lutheran Outdoor Ministries Center	Saint Paul Lutheran Church and School	WeHaKee Camp for Girls
Lutheran Summer Music	Schillings	Wisconsin Badger Camp
Lutheran Volunteer Corps	Sensit Technologies LLC	Wittenberg Village
Marian University with St. Vincent	Sherwin-Williams	WorkHere
Marine Corps Officer Programs West Lafayette	St. Francis Camp on the Lake	
Marquette University Law School	Staff Source	
Marquette University Master's Nursing Programs	Stephen Ministries	
McShane's, Inc.	Superior Engineering, LLC	
Mercy Home for Boys and Girls	Taltree Arboretum and Gardens	
Michiana Resources	TCA Health, Inc	
NiSource, Inc.	The Excel Center	
NLMK USA	The Menta Group - IL & AZ	
North Star Camp for Boys	TradeWinds Services, Inc.	
Northwestern Mutual - Downtown Indianapolis	Trine University	
Oak Grove Christian Retirement Village	U.S. Army Healthcare	
Oaklawn Psychiatric Center	U.S. Navy Recruiting District - Chicago	
Paramount School of Excellence	United Way of Porter County	
Porter-Starke Services	Urschel	
Powder Processing and Technology	Valparaiso University Graduate School	
Rafferty Construction, Inc.	Valparaiso University Law School	
Regal Beloit Corp	Valparaiso University MBA	
Robinson Engineering	Valparaiso University Summer Global Leadership Institute	
RockRabbit Guitars	Verizon CellularSales	
	Wabash Valley Alliance	

The sections above represent a small percentage of the employers that connect with Valpo regarding internships and employment opportunities.

Valpo students have meaningful access to thousands of employers nationwide in virtually all industries and occupations through Handshake, our career management system. Since we began using Handshake almost four years ago, over 14,600 employers have connected with the Career Center because they are interested in Valpo students for their internship and job openings. During the past three months 40-50 employers per day have connected with us. On average these employers are posting more than 900 jobs and internships per week.

The Career Center also encourages students to participate in "virtual career fairs" offered by others throughout the calendar year. Examples include fairs that cover the following industries or niches: Transportation, Financial Professionals, Health Care, Veterans, Indiana colleges, Mortgage Banking, Diversity and Inclusion, Non-Profit and NGO's, Grad Schools, Student Affairs and Ag Careers.

Valpo alumni represent another source of valuable contacts for students. Over 27,000 alumni have profiles on LinkedIn. We offer workshops and on-going advice to students on creating a professional digital profile and social media presence.

The Career Center also has created and maintains relationships with hundreds of additional employers who may not be on Handshake or visit campus. They frequently contact us seeking talent and we regularly stay in touch with them.

Outcomes by Major

On the following pages are lists of 2016-17 Valpo undergraduate degree recipients by major. Terms used are:

- Seeking -** not employed as of this report.
- Not Seeking -** not seeking career-type employment for any number of reasons: waiting to begin graduate school, a recent or approaching marriage, extended travel or other personal reasons.
- No Response -** did not respond to questionnaires or e-mails, could not be reached by phone, had no professional presence on social media (i.e. LinkedIn) or was unwilling to provide information.

College of Arts & Sciences

Actuarial Science

<i>Graduates</i>	4 graduates
<i>Employed</i>	2 graduates
	<ul style="list-style-type: none"> • Jackson National Life Insurance Company • Willis Towers Watson
<i>Seeking</i>	1 graduate
<i>No Response</i>	1 graduate

Art

<i>Graduates</i>	9 graduates
<i>Employed</i>	6 graduates
	<ul style="list-style-type: none"> • Carey Color Inc. • JC Penney Portraits • Lutheran Services in America • Private Family • University of Notre Dame • Valparaiso Public Library

<i>Graduate School</i>	3 graduates
	<ul style="list-style-type: none"> • Marian University • The DAVE School • University of Edinburgh

Biochemistry

<i>Graduates</i>	5 graduates
<i>Graduate School</i>	3 graduates
	<ul style="list-style-type: none"> • North Carolina State University • University of Colorado System • University of Wisconsin-Madison
<i>Not Seeking</i>	1 graduate
<i>No Response</i>	1 graduate

Biology

<i>Graduates</i>	29 graduates
<i>Employed</i>	13 graduates
	<ul style="list-style-type: none"> • CSL Behring • Disney College Program • Donlevy Laboratories, Inc. (2) • Elgin Community College • Environmental Consulting Firm • Ferguson Middle School

- Fetch Public Relations
- Hobby Lobby, Inc.
- Nationwide Children's Hospital
- Phi Kappa Psi Foundation
- Roanoke City Public Schools
- ScribeAmerica

<i>Graduate School</i>	8 graduates
	<ul style="list-style-type: none"> • Butler University • Ferris State University • Indiana University Maurer School of Law • Indiana University/Purdue University at Indianapolis • University of Pittsburgh • Unknown Medical School • Valparaiso University (2)
<i>Seeking</i>	2 graduates
<i>No Response</i>	6 graduates

Chemistry

<i>Graduates</i>	29 graduates
<i>Employed</i>	10 graduates
	<ul style="list-style-type: none"> • Ames Community School District • Archer Daniels Midland Company (ADM) • Barnes and Noble • CSL Behring • Eli Lilly and Company • Gladstone Institutes • Lake Central High School • Pfizer • Scribe America • Valparaiso High School

<i>Graduate School</i>	15 graduates
	<ul style="list-style-type: none"> • A.T. Still University of Health Sciences • Creighton University • Indiana University-Northwest • Indiana University System • IU Medical School • IUPUI School of Dentistry • Kansas City University College of Osteopathic Medicine • Midwestern University • UIC Dental School • University of Illinois-Chicago • University of Iowa, College of Dentistry • Unknown Medical School • University of Minnesota, Twin Cities • University of Wisconsin-Madison • Unknown

College of Arts & Sciences

<i>Volunteer</i>	1 graduate	<ul style="list-style-type: none"> • Sam's Club
<i>No Response</i>	3 graduates	<ul style="list-style-type: none"> • Valparaiso University

Chinese & Japanese Studies

<i>Graduates</i>	2 graduates	
<i>Employed</i>	2 graduates	<ul style="list-style-type: none"> • Japan Exchange & Teaching (JET) Program • Seadragon Education

Communication

<i>Graduates</i>	20 graduates	
<i>Employed</i>	14 graduates	<ul style="list-style-type: none"> • AXA Advisors, LLC • Ball State University • Bilbao Basket of the Spanish League and EuroCup • Clean Water Action • Enterprise Holdings • Hayes Bicycle Group • Lillestrom Sportsklubb • Opportunity Enterprises, Inc. • Robert Half • Safe Kids • UL • Unknown Air Freight Company • Washington Fine Properties - HRL Partners • WISH-TV

<i>Graduate School</i>	3 graduates	<ul style="list-style-type: none"> • University of Illinois at Urbana-Champaign • University of Missouri • Valparaiso University
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Not Seeking 1 graduate

Volunteer 1 graduate

No Response 1 graduate

Computer Science

Graduates 5 graduates

Employed 5 graduates

- Home City Ice
- Optum
- Perficient

Creative Writing

Graduates 6 graduates

Employed 4 graduates

- Fachhochschule Aalen
- Self Employed
- Ter Molen Watkins & Brandt
- Windy City Playhouse

Graduate School 1 graduate

- University of Virginia

No Response 1 graduate

Data Science

Graduate 1 graduate

Employed 1 graduate

- Xaqt

Digital Media

Graduates 8 graduates

Employed 7 graduates

- Flipmass
- Primerica
- Sunblade Solutions
- The Walt Disney Company
- The Whitney Reynolds Show
- Valparaiso University
- WVNS-TV

No Response 1 graduate

Economics

Graduates 3 graduates

Employed 3 graduates

- Barbaricum
- Eagle Market Makers, Inc.
- Venn Strategies

College of Arts & Sciences

Elementary Education

<i>Graduates</i>	19 graduates
<i>Employed</i>	18 graduates
	<ul style="list-style-type: none">• DeMotte Elementary School• Evangelical Lutheran Church in America Global Missions• Immaculate Heart of Mary Catholic School• Immanuel Lutheran School• Little Angels Preschool• LUMIN Schools• Lutheran School of Saint Luke• Medieval Times Dinner & Tournament• Merrillville Intermediate School• Metro Charter Academy• Mooresville Consolidated School District• North Judson-San Pierre Schools• Oakland University• Plainfield Public Schools• Porter County Education Services: Myer Elementary• Prairie Heights Elementary School• Salk Elementary• Unknown

Not Seeking 1 graduate

English

<i>Graduates</i>	14 graduates
<i>Employed</i>	10 graduates
	<ul style="list-style-type: none">• Charter Schools USA• CWS• Dunlays on the Square• Elkhart Truth• Indiana University Hospital• Knox Community High School• LaSalle Network• Manscore.com• PLOWS Council on Aging• River Forest High School

Still Seeking 2 graduates

No Response 2 graduates

Environmental Science

<i>Graduates</i>	4 graduates
<i>Employed</i>	3 graduates
	<ul style="list-style-type: none">• Noreas

- Recreation Plantation RV Sales Center
- Valparaiso University

<i>Graduate School</i>	1 graduate
	<ul style="list-style-type: none">• Ball State University

Geography

<i>Graduates</i>	6 graduates
<i>Employed</i>	3 graduates
	<ul style="list-style-type: none">• Cardno JFNew• M.E. Simpson Co., Inc.• US Air Force
<i>Graduate School</i>	2 graduates
	<ul style="list-style-type: none">• Missouri State University• Penn State World Campus
<i>No Response</i>	1 graduate

German

<i>Graduates</i>	2 graduates
<i>Employed</i>	1 graduate
	<ul style="list-style-type: none">• Reutlingen University
<i>Graduate School</i>	1 graduate
	<ul style="list-style-type: none">• University of Tubingen

Global Service

<i>Graduate</i>	1 graduate
<i>Employed</i>	1 graduate
	<ul style="list-style-type: none">• Williams-Sonoma, Inc.

Greek and Roman Studies

<i>Graduates</i>	2 graduates
<i>Graduate School</i>	2 graduates
	<ul style="list-style-type: none">• Sarah Lawrence College• Valparaiso University Law School

College of Arts & Sciences

History

Graduates 10 graduates

Employed 6 graduates

- Boyd Gaming
- Heartland Alliance
- MMAfighting.com
- Parkview Health
- Porter Township School Corporation
- White Bear Ankele

Graduate School 2 graduates

- Mississippi State University
- Valparaiso University

No Response 2 graduates

Individualized

Graduates 9 graduates

Employed 5 graduates

- City of Akron
- Dunebrook
- Primerica
- Thread Diva
- Tradebe Environmental Services

Graduate School 1 graduate

- Bowling Green State University

Still Seeking 2 graduates

No Response 1 graduate

International Economics & Cultural Affairs

Graduate 1 graduate

Employed 1 graduate

- GAP Solutions, Inc.

International Relations

Graduates 4 graduates

Employed 3 graduates

- International Research & Exchanges Board
- PETA
- Teach for America

Volunteer 1 graduate

Mathematics

Graduates 9 graduates

Employed 7 graduates

- Hobart High School
- Horizon Bank
- Merrillville High School
- Self Employed
- State Farm
- The Walt Disney Company
- West Aurora High School

Graduate School 2 graduates

- Indiana University Purdue University Indianapolis
- Oregon State University

Meteorology

Graduates 24 graduates

Employed 12 graduates

- AccuWeather
- Avfuel
- Hearst Television
- KODE 12
- Menards
- NBC Montana KECI TV
- Odyssey Electronics
- Porter Co. Dept. of Development & Storm Water Mgt
- Sinclair Broadcasting Group/KRCG
- Tribune Media Company
- US Air Force
- Weathernews America Inc

Graduate School 10 graduates

- Colorado State University
- Texas Tech University (3)
- University of Georgia
- University of Iowa
- University of Kansas
- University of Nebraska
- University of Michigan
- Virginia Polytechnic Institute & State University

No Response 2 graduates

College of Arts & Sciences

Music

Graduates 11 graduates

Employed 7 graduates

- HealthLinc
- Ingenuity
- Ravinia Festival
- Reverb.com
- The Carnegie Hall Corporation
- The Osthoff Resort
- Valparaiso University

Graduate School 2 graduates

- Ohio State University
- Worsham College of Mortuary Science

No Response 2 graduates

Music Education

Graduates 8 graduates

Employed 7 graduates

- Crown Point Public Schools
- Kouts Middle High School
- MORryde International, Inc.
- Napa Valley Unified School District
- Omaha Public Schools
- The George Washington University,
Columbian College of Arts and Sciences
- Wheeler Middle and High School

Graduate School 1 graduate

- Valparaiso University

Music: Church Music

Graduates 2 graduates

Employed 1 graduate

- Grace Evangelical Lutheran Church

Graduate School 1 graduate

- University of Notre Dame

Music: Performance

Graduate 1 graduate

Employed 1 graduate

- Mondo

PE: Exercise Science

Graduates 16 graduates

Employed 8 graduates

- ATI Physical Therapy
- Banfield Animal Hospital
- Belstra Milling Co.
- Chicago Parks District
- Finlandia University
- Murray State College
- Summit, Inc.
- Total Spectrum, LLC

Graduate School 2 graduates

- University of Wisconsin-Madison
- Valparaiso University

No Response 6 graduates

PE: Sports Management

Graduates 14 graduates

Employed 10 graduates

- Aldi USA
- Colorado Rockies
- Des Moines Menace Soccer
- Haldane High School
- Indianapolis Motor Speedway
- Joliet Slammers
- Menards
- PricewaterhouseCoopers LLP
- Sky Zone
- Valparaiso University

Graduate School 4 graduates

- John Marshall Law School
- University of Michigan
- Valparaiso University (2)

Philosophy

Graduate 1 graduate

Graduate School 1 graduate

- Qasid Arabic Institute

College of Arts & Sciences

Physics

<i>Graduates</i>	4 graduates
<i>Employed</i>	2 graduates
	<ul style="list-style-type: none"> • Argonne Nat'l Laboratory • National Institute of Standards and Technology
<i>Seeking</i>	1 graduate
<i>No Response</i>	1 graduate

- Innovations in Learning, PC (2)
- Olive Garden
- Ossip Optometry
- Pediatric Therapy Group
- Pine Rest Christian Mental Health Services
- Porter County PACT
- Psychological Assessment and Treatment Services
- The New England Center for Children
- UHS Midwest Center for Youth and Families, LLC
- Valparaiso University
- YouthWorks

Political Science

<i>Graduates</i>	13 graduates
<i>Employed</i>	6 graduates
	<ul style="list-style-type: none"> • Alorica, Inc. • Democracy Initiative • John H. Boner Community Center • The Law Offices of Michael McCreedy • United States Senator Joe Donnelly • Valparaiso University
<i>Graduate School</i>	5 graduates
	<ul style="list-style-type: none"> • John Marshall Law School (2) • Northern Illinois University College of Law • Southern Illinois University School of Law • University of South Carolina School of Law
<i>No Response</i>	2 graduates

- | | |
|------------------------|--------------|
| <i>Graduate School</i> | 11 graduates |
|------------------------|--------------|
- Concordia University-Wisconsin
 - DePaul University
 - Indiana University South Bend
 - Indiana Wesleyan University
 - Kansas State University
 - Mount Mary University
 - University of Denver
 - Valparaiso University (2)
 - Walden University
 - Wheaton College

- | | |
|--------------------|-------------|
| <i>Volunteer</i> | 1 graduate |
| <i>Seeking</i> | 1 graduate |
| <i>No Response</i> | 6 graduates |

Professional Writing

<i>Graduate</i>	1 graduate
<i>Seeking</i>	1 graduate

Psychology

<i>Graduates</i>	36 graduates
<i>Employed</i>	17 graduates
	<ul style="list-style-type: none"> • Boys and Girls Club • Bright Horizons • ComPsych • Cornerstone Support Services • Despina Irini Media

Secondary Education

<i>Graduates</i>	4 graduates
<i>Employed</i>	4 graduates
	<ul style="list-style-type: none"> • Chesterton High School • Metropolitan School District of Pike Township Pike High School Freshmen Center • Pierce Middle School • Western School Corporation

Social and Behavioral Science

<i>Graduate</i>	1 graduate
<i>Employed</i>	1 graduate
	<ul style="list-style-type: none"> • Valparaiso University

College of Arts & Sciences

Social Work

<i>Graduates</i>	15 graduates
<i>Employed</i>	4 graduates
	<ul style="list-style-type: none"> • KinderCare Learning Centers • Millers Merry Manor • Porter County Indiana Government • Pronto Mechanical Services
<i>Graduate School</i>	10 graduates
	<ul style="list-style-type: none"> • Dominican University • Indiana University • Loyola University Chicago • Marian University • Ohio University • St. Catherine University • University of Illinois, Urbana-Champaign (2) • University of Michigan • Western Michigan University
<i>Volunteer</i>	1 graduate

Sociology

<i>Graduates</i>	2 graduates
<i>Employed</i>	2 graduates
	<ul style="list-style-type: none"> • Chicago White Sox/Charlotte Knights • Unknown

Sociology: Criminology

<i>Graduates</i>	18 graduates
<i>Employed</i>	10 graduates
	<ul style="list-style-type: none"> • Applied Family Solutions • Chicago Police Department • Dunkin' Donuts • Lawrence Hall • Portage Department of Parks and Recreation • Prompt Ambulance Service • Starbucks • State of Illinois, Department of Corrections • Valparaiso University • Valparaiso University Office of International Programs
<i>Graduate School</i>	3 graduates
	<ul style="list-style-type: none"> • Valparaiso University Law School (2) • Indiana University/Purdue University at Indianapolis Robert H. McKinney School of Law
<i>Seeking</i>	2 graduates

No Response 3 graduates

Spanish

<i>Graduates</i>	6 graduates
<i>Employed</i>	6 graduates
	<ul style="list-style-type: none"> • Industrial Revolution Eatery and Grille • Integrated Merchandising Systems • Lutheran West High School • Morgan Township High School • Screenshot • YouthWorks

Theatre

<i>Graduates</i>	7 graduates
<i>Employed</i>	7 graduates
	<ul style="list-style-type: none"> • Burning Coal Theatre Co. • Home2 Suites by Hilton • Imagination Stage • Self-employed Actor • The House Theatre of Chicago • The Impostors Theatre • Yelp

Theology

<i>Graduates</i>	5 graduates
<i>Employed</i>	2 graduates
	<ul style="list-style-type: none"> • LANAIR Group • Unknown Lutheran Organization
<i>Graduate School</i>	2 graduates
	<ul style="list-style-type: none"> • Trinity Lutheran Seminary • University of California, Riverside
<i>Volunteer</i>	1 graduate

Theology and Ministry

<i>Graduates</i>	2 graduates
<i>Employed</i>	1 graduate
	<ul style="list-style-type: none"> • St. Teresa of Avila Catholic Student Center
<i>Seeking</i>	1 graduate

College of Business

Accounting

Graduates 23 graduates

Employed 18 graduates

- Crowe Horwath LLP (3)
- Dentons US LLP
- Eder, Casella & Co.
- EY
- Grant Thornton
- International Tennis Federation
- KPMG US LLP (4)
- Phillips, Salmi, and Associates
- Plante Moran
- PricewaterhouseCoopers LLP (2)
- Schilling Lumber
- Streeter Gloria Tax Service

Graduate School 3 graduates

- Ball State University
- Boise State University
- Michigan State University College of Law

No Response 2 graduates

Business *Non-Degree

Graduate 1 graduate

Graduate School 1 graduate

- Valparaiso University

Business Analytics

Graduate 1 graduate

Employed 1 graduate

- Self Employed

Finance

Graduates 21 graduates

Employed 17 graduates

- Beucler Properties, LP
- CPL Investments, LLC
- Deloitte
- Global Energy Resources Consulting
- Horizon Bank
- Intel Corporation
- J. P. Morgan and Co.
- J.G. Wentworth
- Left Brain Wealth Management, LLC
- Option Care
- Prime Parking Solutions, LLC

- Rush University Medical Center
- StepStone Group LP
- Stericycle
- Student Veterans of America, Illinois
- Warberg Asset Management
- Wells Fargo

Seeking 4 graduates

International Business

Graduates 14 graduates

Employed 10 graduates

- Bank of Blue Valley
- CEB, now Gartner
- Enterprise Holdings
- F & L Industrial Solutions, Inc.
- Ford Motor Credit Co.
- Gartner
- Go Ape!
- MillerCoors
- Ryder System, Inc.
- Yello.co

Graduate School 2 graduates

- Nova School of Business & Economics
- University of Passau

Seeking 1 graduate

No Response 1 graduate

Management

Graduates 22 graduates

Employed 13 graduates

- 189Productions
- Best Buy
- BP America
- Bway Corporation
- Don Ayres Honda
- Family Express
- Kauffman Chiropractic
- LaSalle Network
- Morgan Stanley
- Pike Preparatory Academy, Pike HS
- Tampa Bay Rowdies
- Total Quality Logistics
- Whirlpool Corp.

College of Business

Graduate School 4 graduates

- Michigan State University
- Valparaiso University (3)

Seeking 1 graduate

No Response 4 graduates

Marketing

Graduates 25 graduates

Employed 23 graduates

- 360 Durango
- AbbVie
- AECC Mobility
- Arrive Logistics
- Association International
- Cake Balls By Kelsey
- Cedar Creek Builders
- Cintas
- Conney Safety Products
- Coyote Logistics
- Crate and Barrel
- Greenscape Tree and Turf Professionals
- Hangzhou Qianjiang
- Hobson Chevrolet/Buick/GMC
- KEYENCE Corporation
- Konica Minolta Business Solutions USA, Inc.
- Quicken Loans
- ScaleFactor Inc
- Staples Business Advantage
- State Farm
- Valparaiso University, ARC
- Vitense Golfland
- Whirlpool Corporation

Graduate School 1 graduate

- Goldey-Beacom College

Not Seeking 1 graduate

College of Engineering

Civil Engineering

Graduates 26 graduates

Employed 19 graduates

- Arc Design Resources, Inc.
- Barr Engineering Co.
- City of Springfield, Missouri
- DLZ Corporation
- ESI Consultants, LTD
- Gessner Engineering
- Hampton, Lenzini and Renwick, Inc.
- Indiana Department of Transportation (3)
- Lucid Engineering
- Marathon Petroleum Company LP
- Orange Crush, LLC
- Peak Construction Corporation
- The Northeast Ohio Regional Sewer District
- TREKK Design Group
- Turner
- Turner Construction Company
- USI Consultants, Inc.

Graduate School 4 graduates

- Concordia Seminary
- Iowa State University (2)
- University of Florida

No Response 3 graduates

Computer Engineering

Graduates 11 graduates

Employed 11 graduates

- Boeing (2)
- Harris Corporation
- Morrison Container Handling Solutions
- Northrop Grumman Corporation (2)
- Raytheon
- Sensit Technologies LLC
- United States Air Force
- US Army
- vAuto

Electrical Engineering

Graduates 23 graduates

Employed 22 graduates

- Accenture
- Aerotek
- ArcelorMittal (2)

- BAE Systems, Inc
- Brady Corporation
- Braun Ability
- Chunky's Tacos
- ComEd
- EASi
- Eli Lilly and Company
- FirstEnergy Corp.
- Hoist Lifteruck
- Intrinsic Quality
- Material Transfer
- Narvard Integrations
- Naval Surface Warfare Center: Crane Division
- Rockwell Collins
- Southlake Automation
- Texas Instruments
- UWBA Design (2)

Seeking 1 graduate

Mechanical Engineering

Graduates 54 graduates

Employed 46 graduates

- Accenture
- Atkore International
- AVL
- Benda Manufacturing Inc. (2)
- Caterpillar Inc. (2)
- Citgo
- Denson International America
- Dial-X Automation
- Eli Lilly and Company
- Environmental Public Authority of Kuwait
- Epic
- Fabtek Aero
- General Motors
- Gentex Corporation (2)
- Global Power Components
- Grayhill, Inc.
- Honeywell (2)
- Hy-Tek Manufacturing
- IMMI
- Jetech, Inc
- Johnson, Mirmiran & Thompson
- JR Butler
- KEYENCE Corporation
- Keystone RV
- Link Engineering Company
- Medtronic, Inc.
- Motorola Solutions
- Robert Bosch LLC

College of Engineering

- Rolls-Royce
- Sensit Technologies LLC
- Tital Wheel
- Triton Manufacturing
- Universal Bearings
- Unknown
- US Marines
- Woodward, Inc.
- Zimmer Biomet (6)

Graduate School 5 graduates

- Michigan State University
- Ohio State University
- University of Minnesota, Twin Cities (2)
- Utah State University

Seeking 2 graduates

No Response 1 graduate

College of Nursing

Health Care Leadership

<i>Graduates</i>	16 graduates
<i>Employed</i>	13 graduates
	<ul style="list-style-type: none"> • Baylor Scott & White Health Care System • Christian Home Health Services • ComPsych • Detroit Medical Center (DMC) • Iron Medical Records Company • Meet Recruitment, Inc. • North Shore Medical Center • Orbit Medical • Rodan + Fields • Sterling Engineering • Sunset Health Care Solutions • Superior Ambulance Service, Inc. • Youniquely Hilary
<i>Graduate School</i>	3 graduates
	<ul style="list-style-type: none"> • Undisclosed Medical School • Valparaiso University (2)

Nursing

<i>Graduates</i>	126 graduates
<i>Employed</i>	113 graduates
	<ul style="list-style-type: none"> • Advocate Children's Hospital • Advocate Christ Hospital • American Senior Communities • Aurora Health Care • Beacon Health (2) • Bronson Healthcare • Capital Health • Carle Foundation Hospital • Carteret Health Care • Centegra Health System • Community Health Network • Community Healthcare Network (2) • Community Healthcare System • Community Hospital (8) • Covenant Healthcare • Deaconess Hospital • Decatur County Memorial Hospital • Duke University and Duke University Health System • Duke University Hospital • Edward Hines Jr. Veterans Administration Hospital • Edward Hospital • Franciscan Health (6) • Good Shepard Hospital • Great Lakes Caring Home Health and Hospice • Great Plains Regional Medical Center • Indiana University Hospital • Ingalls Memorial Hospital

- InStep Physical Therapy & Running Center
- IU Health Bloomington Hospital
- Loyola University Medical Center
- Lutheran General Hospital
- Memorial Hospital of South Bend
- Mercy Health (2)
- Methodist Hospital (3)
- Methodist Hospital Northlake
- Methodist Hospital Southlake (3)
- Metro Health (2)
- Metro Health: University of Michigan Health
- Munson Healthcare (2)
- NorthShore University HealthSystem
- Northwestern
- Northwestern Hospital
- Northwestern Medicine (4)
- Northwestern Memorial Hospital (4)
- Northwestern Memorial Hospital at the Prentice Women's Hospital
- Parkview Regional Medical Center
- Porter ED
- Porter Regional Hospital (4)
- Porter Starke Services
- Porter/Franciscan
- Prairie River Home Care Inc
- Riley Hospital for Children
- Rush University Medical Center
- Saint Joseph Health System
- Saint Josephs Medical Center
- Silver Cross Hospital
- Sinai Health System
- Spectrum Health (4)
- St. David's Medical Center
- St. Joseph Regional Medical Center (2)
- St. Margaret's Health
- St. Mary Medical Center (2)
- St. Mary's (2)
- St. Mary's Hospital
- St. Vincent (2)
- St. Vincent Medical Group
- Symphony
- Texas Health Dallas
- University of Chicago Medicine
- University of Colorado Hospital (2)
- University of Utah Hospital
- Unknown
- Vanderbilt University Medical Center
- Westville Prison
- Wheaton Franciscan Healthcare - St. Francis

<i>Graduate School</i>	2 graduates
	<ul style="list-style-type: none"> • University of Michigan • Vanderbilt University

Seeking 1 graduate

No Response 10 graduates

Valparaiso University Graduate Report Summary

5-year Comparison*

		2016-17	2015-16	2014-15	2013-14	2012-13
Arts & Sciences						
Employed		68.1%	70.6%	64.6%	62.5%	64.6%
Grad School		27.4%	24.1%	25.5%	29.1%	26.4%
Seeking		3.7%	5.3%	8.8%	7.2%	7.9%
Not Seeking		0.9%	0.0%	1.1%	1.2%	1.1%
Avg. Salary		\$34,194	\$35,471	\$34,112	\$32,463	\$35,968
Business						
Employed		85.4%	77.9%	79.4%	79.7%	78.7%
Grad School		11.5%	17.7%	4.8%	13.5%	12.0%
Seeking		2.1%	1.5%	11.1%	5.1%	4.0%
Not Seeking		1.0%	1.5%	4.8%	1.7%	5.3%
Avg. Salary		\$49,141	\$42,975	\$43,418	\$40,560	\$42,969
Engineering						
Employed		89.1%	83.9%	79.4%	78.8%	80.3%
Grad School		8.1%	13.8%	15.9%	21.2%	14.8%
Seeking		2.7%	2.3%	4.8%	0.0%	3.3%
Not Seeking		0.0%	0.0%	0.0%	0.0%	1.6%
Avg. Salary		\$59,659	\$59,007	\$58,144	\$58,445	\$54,277
Nursing & Health Professions						
Employed		95.5%	93.0%	92.4%	93.9%	85.2%
Grad School		3.8%	4.3%	2.3%	3.5%	1.9%
Seeking		0.8%	1.7%	4.6%	2.6%	11.1%
Not Seeking		0.0%	0.9%	0.8%	0.0%	1.9%
Avg. Salary		\$53,018	\$52,643	\$48,869	\$49,041	\$50,936
All Colleges						
Employed		79.1%	77.5%	73.7%	72.5%	72.7%
Grad School		17.5%	18.2%	17.3%	21.3%	17.9%
Seeking		2.8%	3.9%	7.7%	5.3%	7.4%
Not Seeking		0.6%	0.3%	1.3%	0.9%	1.9%
Placement Rate		97.2%	96.1%	92.3%	94.7%	92.5%
Knowledge Rate		91.1%	93.7%	92.6%	92.9%	92.9%

* For those who responded to the Survey.