

Valparaiso University

# Graduate Report



*Outcomes of the Graduates of:*  
December 2015, May 2016 and August 2016

March 10, 2017

Compiled by the Valparaiso University Career Center

# 2015-16 Valparaiso University Graduate Report

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## Executive Summary

### Scope, Methodology and Knowledge Rate

This report represents data compiled about Valpo undergraduate degree recipients from the classes of December 2015, and May and August 2016. Data was collected via online surveys, telephone and email solicitations, alumni records, social media research and input from faculty and staff. Data collection began in March 2016 and concluded in March 2017.

As of March 10, 2017, we had data on 610 of 651 graduates (93.7%), a “knowledge rate” up slightly from the last three years (92.6%, 92.9% and 92.9% respectively). The term “knowledge rate” defines the percentage of graduates for whom we have reasonable and verifiable information concerning the graduates’ post-graduation career activities. Our knowledge rate is considerably higher than the national recommended minimum of 65%. Of the forty-one non-respondents, thirty were Arts & Sciences graduates, three were Business and eight were Nursing & Health Professions. This report excludes international student undergraduate degree recipients and all graduate degree recipients.

### Outcomes

The overall placement or outcomes rate for the 2015-16 Valparaiso University graduates was 96.1%, up from 92.3% the year before. The average placement (outcomes) rate of Valpo graduates for the past five years is 94.3%.

Of the 610 for whom we have data:

473	(77.5%)	employed and volunteering
111	(18.2%)	in graduate/professional school
24	(3.9%)	still seeking employment
2	(0.3%)	not seeking employment

From the 2015-16 data, the following is worth noting:

- Graduates are working or studying in 36 states plus the District of Columbia and 9 foreign countries. 33.8% of the 2015-16 graduates are working or attending graduate school in Indiana. Of those employed, one hundred and seventy-five (36.9%) are working in Indiana. Of those attending graduate or professional school, 31 (27.9%) are attending school in Indiana. Nineteen are studying at Valparaiso University, which represents 17.1% of those attending graduate school.
- Eleven respondents are involved in full-time service: five at AmeriCorps, one each at ELCA-Young Adults in Global Mission, City Year, Holden Village, Jerusalem School of Bethlehem, Mercy Home, Valparaiso High School.
- Three respondents are in the Armed Forces: Two in the Air Force and one in the Army.
- One respondent was awarded a Fulbright scholarship in Germany.
- Our survey included the question "How satisfied are you with your first career job or graduate school situation?" Of the 378 respondents to this question, 70.6% indicated that their expectations were met or exceeded. 36.1% said their expectations were exceeded.

### Standards and Protocols

The terminology, standards and protocols of the National Association of Colleges and Employers (NACE) are utilized throughout this study. NACE is the preeminent national organization focused on the employment of the college educated.

**Outcomes Summary**  
2015-16 Valparaiso University Graduates\*

	All Colleges	Arts & Sciences	Business	Engineering	Nursing/Health Professions
<b>Employed</b>	77.5% (473)	70.6% (240)	77.9% (53)	83.9% (73)	93.0% (107)
<b>Graduate School</b>	18.2% (111)	24.1% (82)	17.7% (12)	13.8% (12)	4.3% (5)
<b>Seeking Employment</b>	3.9% (24)	5.3% (18)	2.9% (2)	2.3% (2)	1.7% (2)
<b>Not Seeking Employment</b>	0.3% (2)	0.0% (0)	1.5% (1)	0.0% (0)	0.9% (1)
<b>Number for Whom We Have Data</b>	610	340	68	87	115
<b>Number of Graduates— No Data</b>	41	30	3	0	8
<b>Total Number of Graduates</b>	651	370	71	87	123
<b>Knowledge Rate</b>	93.7%	91.9%	95.8%	100.0%	93.5%
<b>Overall Placement Rate*</b>	96.1%	94.7%	97.1%	97.7%	98.3%

\* Of those for whom we have verifiable data.

**Salary Summary\***  
2015-16 Valparaiso University Graduates\*\*

Academic Area	Employed Reporting Salary/ Salary/ Employed	Salary Response Rate	Salary Range	Median Salary	2015-16 Average	2014-15 Average	% Change 2014-15 to 2015-16
<b>Arts &amp; Sciences</b>	72/240	30.0%	\$17,160-\$66,560	\$35,535	\$35,471	\$34,112	+4.0%
<b>Business</b>	22/53	41.5%	\$17,160-\$65,000	\$44,820	\$42,573	\$43,418	-1.9%
Accounting	4/6	66.7%	\$41000-\$59,000	\$54,500	\$52,251	\$49,766	+5.0%
Finance	8/17	47.1%	\$20,000-\$65,000	\$47,000	\$42,975	\$38,649	+11.2%
International Business	4/8	50.0%	\$27,640-\$55,000	\$41,250	\$41,135	\$49,400	-16.7%
Management	3/15	20.0%	\$17,160-\$42,640	\$38,000	\$32,600	\$36,469	-10.6%
Marketing	3/7	42.9%	\$24,960-\$58,000	\$38,500	\$40,487	\$45,125	-10.3%
<b>Engineering</b>	35/73	47.9%	\$28,080-\$75,000	\$61,000	\$59,007	\$58,144	+1.5%
Civil	9/15	60.0%	\$50,000-\$68,000	\$54,000	\$55,556	\$52,509	+5.8%
Electrical & Computer	14/22	63.6%	\$40,000-\$75,000	\$67,250	\$61,821	\$61,864	-0.1%
Mechanical	12/36	33.3%	\$28,080-\$69,000	\$61,492	\$58,312	\$60,250	-3.2%
<b>Nursing &amp; Health Professions</b>	35/107	32.7%	\$12,000-\$76,000	\$54,080	\$52,643	\$48,869	+7.7%
Nursing	32/98	32.7%	\$12,000-\$76,000	\$55,120	\$55,368	\$51,335	+7.9%
Health Care Leadership	3/10	30.0%	\$32,000-\$48,100	\$34,000	\$38,033	\$33,850	+12.4%

\* Salary comparisons are subject to wide fluctuations due to the relatively small number of respondents and the range of salary offers.

\*\* Of those who reported salary information.

## 2015-16 Employers & Graduate & Professional Schools Recruiting at Valpo

### Part-Time Jobs Fair Attendees—Fall 2015

Albanese Confectionery	H&R Block	Opportunity Enterprises
Bethesda Lutheran Communities	Help at Home, Inc.	PhysAssist Scribes, Inc.
Boyd Gaming- Blue Chip Casino, Hotel and Spa	HGS Music	Primerica
Brookdale Senior Living	Hilltop Neighborhood House	Speedway LLC
Chick-fil-A Merrillville	Hospitality Services Group	The Northwest Indiana Times
Chipotle Mexican Grill	Indiana Beverage	Trilogy Health Services, LLC
ComForCare Home Care	In-Pact, Inc.	United Way of Porter County
Dayspring Women's and Counseling Center	JAFRA Cosmetics Int'l	Valparaiso Family YMCA
DirectBuy	Jimmy John's	Valpo Nannies
Free The Girls	Kauffman Chiropractic	Vector Marketing
Green Sense Farms	Marshalls	
	McDonalds	
	Michiana Resources	

### Engineering Career Fair Attendees—Fall 2015

ACE Technologies	Hampton, Lenzini and Renwick, Inc.	Panduit
Advanced Boiler Controls Services	HBK Engineering, LLC	Patrick Engineering
AECOM	Honda Manufacturing of Indiana LLC	Sevan Multi-Site Solutions
American Structurepoint, Inc.	Illinois Institute of Technology	Southlake Automation
Appleton Marine, Inc.	Indiana State Government	Summit Polymers, Inc.
ArcelorMittal	Innotec	The Governor Bob Orr Indiana Entrepreneurial Fellowship
Briggs & Stratton	J.W. Hicks, Inc.	The Pathfinder Group, Ltd.
Caterpillar, Inc.	Kane County Division of Transportation	The Walsh Group
Cives Steel Company Mid-West	Marine Corps Officer Programs West Lafayette	Thieneman Construction
Cornelius	Michigan Department of Transportation	Thor Industries, Inc.
Cripe	Missouri University of Science and Technology	United States Air Force
DENSO	Motorola Solutions, Inc.	University of Notre Dame Patent Law
DLZ Corporation	Naval Surface Warfare Center: Crane Division	V3 Companies
Dwyer Instruments, Inc.	NiSource, Inc.	Valparaiso University MBA
Eli Lilly and Company		Woodrow Wilson National Fellowship Foundation
Emerson		
Essential Industries		
Gentex Corporation		
Grayhill, Inc.		

### Career Fair Attendees—Fall 2015

Academy for Urban School Leadership	Celadon Group Inc.	HealthCall, LLC
Adler University	Chick-fil-A Merrillville	Hoopis Group
Amate House	Cives Steel Company Mid-West	Illinois Institute of Technology
American Family Insurance	CliftonLarsonAllen, LLP	Illinois School of Professional Psychology at Argosy University, Chicago
American Senior Communities	College Pro Painters	Indian Oaks Academy
Arthur J. Gallagher & Co.	Community Hospital	Indiana Department of Financial Institutions
Baldwin & Lyons, Inc.	Cornerstone Autism Center	Indiana Family and Social Services
Beacon Health System	Crown Counseling LLC	Indiana House of Representatives
Becker Professional Education	DePaul University	Indiana INTERNnet
Berrien County Juvenile Center	DePaul University, School of Law	Indiana Society of Enrolled Agents
Bierman ABA Autism Center	Dominican University	Indiana State Police
BKD CPAs & Advisors	Dyer Metropolitan Police Department	Indiana State University
Bronson Healthcare Group	Earlham School of Religion	Indiana University Institute for European Studies
Case Western Reserve University School of Law	Epic Health Services	
Catholic University of America	Erikson Institute	
Columbus School of Law	Ethos Group	
	Franciscan Health	

## 2015-16 Employers & Graduate & Professional Schools Recruiting at Valpo

### *Continued*—Career Fair Attendees—Fall 2015

Indiana University School of Social Work	NiSource, Inc.	The John Marshall Law School
Indiana Wesleyan University	Northern Illinois University College of Law	The University of Toledo College of Law
Innovations In Learning, PC	Panda Restaurant Group	Thrivent Financial
Insight Global	Peace Corps (Post-Graduate Service Opportunity)	Total Quality Logistics
IU Health La Porte Hospital	PhysAssist Scribes, Inc.	University of Chicago, School of Social Service Administration
Jellyvision	Prudential Financial	University of Kentucky College of Law
Kauffman Chiropractic	Rentokil	University of Medicine and Health Sciences, St. Kitts
Lafayette Police Department	Rowley, Bushue & Company LLP	University of Notre Dame Law School
Lawrence Hall Youth Services	SAGA Innovations	University of Wisconsin - Milwaukee Graduate School
Life Strategies, LLC	Saint Mary's College - Graduate Programs	Urban Teachers
Lifeline Youth and Family Services	Sherwin-Williams	US Army Recruiting
Loyola University Chicago School of Law	Signet Jewelers	US Customs and Border Protection
Lutheran Bible Translators	Site Enhancement Services	Valparaiso University Graduate School
Lutheran Volunteer Corps	SMDG, LLC.	Valparaiso University MBA
Marine Corps Officer Programs West Lafayette	St. George's University, School of Medicine & Veterinary Medicine	Valparaiso University Office of Information Technology
Marquette University :Law School	Staff Source	Walgreens
Mayo Clinic	Steelcase, Inc.	Welch Packaging
Mercy Home for Boys and Girls	Stephen Ministries	Western Michigan University - Cooley Law School
Methodist Theological School In Ohio	SVT, LLC (Strack & Van Til / Ultra Foods)	WestPoint Financial Group/ MassMutual
Michiana Resources	Target Corporation	Woodrow Wilson National Fellowship Foundation
Midwest Service Center	Teach for America (Post-Graduate Service Opportunity)	
Midwestern Securities Trading Company, LLC	TechPointX	
Midwestern University	The Bowen Center	
Mutual of Omaha	The Horton Group	
Neo Prism Solutions LLC		
New England Law   Boston		

### Mock Interview Employers—Fall 2015/Spring 2016

Albanese	Edward Jones	General Insurance Services
Bethesda Lutheran Communities	Family Express Corp.	White Lodging
Boys & Girls Club of Porter County	Fifth Third Bank	
Dwyer	First Merchants Bank	

### On-Campus Interviewers—Fall 2015/Spring 2016

AroundCampus Group, LLC	Ethos Group	Target Corporation
Caterpillar, Inc.	Innotec	Walgreens
Cornerstone Controls	Keystone RV	WestPoint Financial Group/ MassMutual
Dwyer Instruments, Inc.	SMDG, LLC.	

### Career & Internship Fair Attendees—Spring 2016

Abonmarche Consultants, Inc.	Bronson Healthcare Group	Crossing Educational Center
All-Phase Electric Supply Company	Calumet Breweries, Inc.	Dayton Freight
American Senior Communities	Camp Millhouse, Inc.	DLZ Corporation
ArcelorMittal	Centier Bank	EasyDial, Inc.
Associated	Chick-fil-A Merrillville	Epic Health Services
Baldwin & Lyons, Inc.	Cintas Corporation	Equalmesh Media Network
Becker Professional Education	Cives Steel Company Mid-West	Ethos Group
Bethesda Lutheran Communities	Community Hospital	Franciscan Health (NWI)

## 2015-16 Employers & Graduate & Professional Schools Recruiting at Valpo

### *Continued*—Career & Internship Fair Attendees—Spring 2016

Franciscan Health (Indpls.)	Lutheran Volunteer Corps	Shepherd Community Center
G2 Consulting Group, LLC	Marian University with St. Vincent	Signet Jewelers
GAP Solutions, Inc.	Marshalls	Speedway LLC
General Insurance Services Inc.	McAlister's Deli	Superior Engineering, LLC
Girl Scouts of Greater Chicago & Northwest Indiana	Mercy Home for Boys and Girls	Taltree Arboretum and Gardens
Girls on the Run	Michiana Resources	Target Corporation
Golden Living Willow Springs	Mutual of Omaha	The Bowen Center
Herman Miller, Inc.	New Balance Merrillville	The City of Valparaiso
Impact Networking	Northern District of Indiana Probation & Pretrial Services	The Lakes of Valparaiso
Indian Oaks Academy	Oaklawn Psychiatric Center	Thrivent Financial
Indiana Army National Guard	Panduit	U.S. Army Healthcare
Indiana INTERNnet	Parkview Health	Uline
Indiana Society of Enrolled Agents	Peace Corps (Post-Graduate Service Opportunity)	Umbaugh
Indiana State Government	Portage Twp. School Corp.	United States Air Force
Indianapolis Metropolitan Police Department	Porter Regional Hospital	United States Marshals Service
Innotec	Professional Educational Services Group, LLC	United Way of Porter County
Innovations In Learning, PC	Prudential Financial	US Army Recruiting
IU Health La Porte Hospital	Rafferty Construction, Inc.	V3 Companies
JAFRA Cosmetics Int'l	Rivet Radio	Valparaiso Family YMCA
JET Consulting, Inc.	RockRabbit Guitars	Visiting Nurse Association of Porter County
Kauffman Chiropractic	Ryan Fireprotection	Wabash Valley Alliance
Lafayette Police Department	SAGA Innovations	Walgreens
Lend Lease, Inc.	School City of East Chicago	Wisconsin Badger Camp
Lifeline Youth and Family Services	School City of Hobart	Wi-Tronix, LLC
Lutheran Outdoor Ministries Center	Schuler Scholar Program	Wittenberg Village
Lutheran Summer Music		YouthWorks

The sections above represent a small percentage of the employers that connect with Valpo regarding internships and employment opportunities.

Valpo students have meaningful access to thousands of employers nationwide in virtually all industries and occupations through Handshake, our career management system. Since we began using Handshake almost three years ago, over 9,600 employers have connected with the Career Center because they are interested in Valpo students for their internship and job openings. During the past three months an average of 100-125 employers per week have connected with us. On average over the past three years these employers have posted more than 110 jobs and internships per week.

The Career Center also encourages students to participate in "virtual career fairs" offered by others throughout the calendar year. Examples include fairs that cover the following industries or niches: Transportation, Financial Professionals, Health Care, Veterans, Indiana colleges, Mortgage Banking, Diversity and Inclusion, Non-Profit and NGO's, Grad Schools, Student Affairs and Ag Careers.

Valpo alumni represent another source of valuable contacts for our students. Over 27,000 of our alumni have profiles on LinkedIn. We offer workshops and on-going advice to students on creating a professional digital profile and social media presence.

The Career Center also has created and maintains relationships with hundreds of additional employers who may not be on Handshake or visit campus. They frequently contact us seeking talent and we regularly stay in touch with them.



## Outcomes by Major

On the following pages are lists of 2015-16 Valpo undergraduate degree recipients by major. Terms used are:

- Seeking -** not employed as of this report.
- Not Seeking -** not seeking career-type employment for any number of reasons: waiting to begin graduate school, a recent or approaching marriage, extended travel or other personal reasons.
- No Response -** did not respond to questionnaires or e-mails, could not be reached by phone, had no professional presence on social media (i.e. LinkedIn) or was unwilling to provide information.

## College of Arts & Sciences

### Actuarial Science

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*Graduates* 3 graduates

*Employed* 3 graduates

- FIS
- JLL
- The Harford

### Art

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*Graduates* 7 graduates

*Employed* 5 graduates

- Flinn Scientific
- Learfield Licensing Partners
- Momentum Dance Studio
- Restoration Hardware
- VGM Forbin

*Graduate School* 1 graduate

- Valparaiso University

*No Response* 1 graduate

### Biochemistry

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*Graduates* 2 graduates

*Employed* 1 graduate

- U. S. Department of Energy

*Graduate School* 1 graduate

- Columbia University, College of Physicians & Surgeons

### Biology

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*Graduates* 34 graduates

*Employed* 18 graduates

- Bureau Veritas
- Cardinal Services, Inc.
- DonLevy Laboratories
- Farmington Community Education
- Jefferson County Public Schools
- Merrillville High School
- Microworks, Inc.
- Midwest Retina Consultants, S.C.
- Northwestern Memorial Hospital
- Pfizer

- School City of Hobart
- ScribeAmerica
- Suter Co.
- TERA-print
- U.S. Dept. of Defense
- Undisclosed Dental Office
- University of Minnesota Medical School
- Warrenville Public Library

*Graduate School* 10 graduates

- Boston University, Questrom School of Business
- Chicago College of Osteopathic Medicine
- Marian University
- Marquette University
- Purdue University
- Trevecca Nazarene University
- Undisclosed
- University of Akron
- University of Pittsburgh
- University of Wisconsin System

*Seeking* 1 graduate

*No Response* 5 graduates

### Chemistry

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*Graduates* 13 graduates

*Employed* 7 graduates

- Ann & Robert H. Lurie Children's Hospital of Chicago
- Eli Lilly & Company
- Helena Laboratories Corp.
- Henkel
- Saugus Union School District
- Undisclosed
- Walgreens

*Graduate School* 4 graduates

- American University
- Shenandoah University
- Sullivan University
- University of Tennessee, Health Science Center

*No Response* 2 graduates

### Chinese & Japanese Studies

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*Graduates* 3 graduates

## College of Arts & Sciences

*Employed* 2 graduates

- Deer Jet
- JET Program-Kobe City Board of Education

*No Response* 1 graduate

### **Classics**

*Graduates* 2 graduates

*Employed* 1 graduate

- Brain Research Foundation

*Graduate School* 1 graduate

- University of Chicago

### **Communication**

*Graduates* 22 graduates

*Employed* 19 graduates

- AllGreen
- AmeriCorps
- ArtMix
- Beyond Boundaries Basketball
- Carnegie Mellon University
- City Year
- Costa Communications Group
- e.biT Consulting
- Hammond Port Authority
- La Belle Salon
- Marcus Evans Group
- OmniSource Marketing Group
- One Fine Day Bridal & Gown Boutique
- Self-employed
- Standing Partnership
- University of Notre Dame
- Weber Shandwick
- Wyndham Worldwide
- Zeno Group

*Seeking* 3 graduates

### **Computer Science**

*Graduates* 7 graduates

*Employed* 6 graduates

- BluePay Processing, LLC
- Clinical Computer Systems, Inc.
- FDM Group

- Motorola Solutions, Inc.
- Sedgwick
- SmarterHQ

*Seeking* 1 graduate

### **Creative Writing**

*Graduates* 6 graduates

*Employed* 5 graduates

- Lutheran Services in America
- Michigan Education Corps
- MS Writing
- The Planetary Blues Band
- Winston-Salem Fellows Initiative

*No Response* 1 graduate

### **Digital Media**

*Graduates* 14 graduates

*Employed* 12 graduates

- Advancing Life Network
- All Aboard Family Dining & Amusement
- Anatomical Worldwide
- DirectionsAV
- Enterprise Rent-A-Car
- ForeFront Properties LLC
- Franklin House
- Publicis Health Media
- Sweetwater Sound, Inc.
- Valparaiso University, Integrated Marketing & Communications
- WIFR-TV
- Wintrust Mortgage

*Graduate School* 2 graduates

- Boston University
- Valparaiso University

### **Economics**

*Graduates* 4 graduates

*Employed* 2 graduates

- Bureau of Labor Statistics
- vAuto: A Cox Automotive Brand

*Graduate School* 1 graduate

- University of Illinois Springfield

*No Response* 1 graduate

## College of Arts & Sciences

### Elementary Education

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<i>Graduates</i>	12 graduates
<i>Employed</i>	12 graduates
	<ul style="list-style-type: none"><li>• Danville Middle School</li><li>• Fieler Elementary</li><li>• Holy Cross Lutheran School</li><li>• Kankakee Valley School Corporation</li><li>• Kennewick School District</li><li>• Kouts Elementary School</li><li>• Mades Johnstone Center</li><li>• Northview Elementary School, Valparaiso Public Schools</li><li>• Saint Paul Lutheran Church &amp; School</li><li>• Tecumseh Public School</li><li>• The Learning Tree</li><li>• Trinity Lutheran School</li></ul>

### English

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<i>Graduates</i>	12 graduates
<i>Employed</i>	8 graduates
	<ul style="list-style-type: none"><li>• Environmental IL</li><li>• Hobart High School</li><li>• Maconaquah High School</li><li>• Portage Christian School</li><li>• T &amp; T Digital Media</li><li>• Target</li><li>• Teach for America</li><li>• Teaching Assistant Program</li></ul>
<i>Graduate School</i>	4 graduates
	<ul style="list-style-type: none"><li>• Columbia College, Chicago</li><li>• DePaul University</li><li>• George Washington University</li><li>• Indiana University/Purdue University at Indianapolis</li></ul>

### Environmental Science

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<i>Graduates</i>	3 graduates
<i>Employed</i>	2 graduates
	<ul style="list-style-type: none"><li>• Beam, Longest &amp; Heff, LLC</li><li>• U. S. Dept. of the Interior/Dunes Nat'l Lake Shore</li></ul>
<i>No Response</i>	1 graduate

### Geography

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<i>Graduates</i>	5 graduates
<i>Employed</i>	4 graduates
	<ul style="list-style-type: none"><li>• Northrop Grumman M5 Network Security</li><li>• Steuben Co.</li><li>• The City of Valparaiso, Redevelopment Commission</li><li>• WDAY-TV</li></ul>
<i>Seeking</i>	1 graduate

### German

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<i>Graduates</i>	2 graduates
<i>Employed</i>	1 graduate
	<ul style="list-style-type: none"><li>• Fulbright Scholarship</li></ul>
<i>Graduate School</i>	1 graduate
	<ul style="list-style-type: none"><li>• Vanderbilt University</li></ul>

### Global Service

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<i>Graduates</i>	2 graduates
<i>Employed</i>	1 graduate
	<ul style="list-style-type: none"><li>• Valparaiso University</li></ul>
<i>Graduate School</i>	1 graduate
	<ul style="list-style-type: none"><li>• Kings College London</li></ul>

### History

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<i>Graduates</i>	10 graduates
<i>Employed</i>	6 graduates
	<ul style="list-style-type: none"><li>• AmeriCorps</li><li>• Diamond Residential Corporation</li><li>• Edison Jr/Sr High School, Lake Station IN K-12 Schools</li><li>• Goshen Community Schools</li><li>• Portage Township Schools</li><li>• Tippecanoe School Corporation</li></ul>

## College of Arts & Sciences

*Graduate School* 1 graduate

- Valparaiso University

*Seeking* 3 graduates

### Individualized

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*Graduates* 10 graduates

*Employed* 7 graduates

- A Great Good Foundation
- Best Buy
- BG Gators
- EMS
- Heart of Texas Region MHMR Center
- Keyence Corp.
- Mercy Home

*Graduate School* 3 graduates

- Northwestern University
- The Chicago School of Professional Psychology
- University of Illinois at Chicago

### Mathematics

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*Graduates* 12 graduates

*Employed* 9 graduates

- Columbia City High School
- Discovery Charter School
- Florida Department of Health
- Hunter Engineering Company
- Merrillville High School
- Quicken Loans
- Undisclosed
- Valparaiso Community Schools
- West Lafayette Jr./Sr. High School

*Graduate School* 3 graduates

- Denver School of Science & Technology:  
Relay Graduate School of Education
- Indiana University/Purdue University at Indianapolis
- University of Illinois at Chicago

### Meteorology

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*Graduates* 31 graduates

*Employed* 15 graduates

- Accuweather Enterprise Solutions
- AccuWeather, Inc.
- AmeriCorps National Civilian Community Corps (NCCC)
- Brit Insurance
- CBRE
- GEODIS
- Inter-Mountain Laboratories
- Iteris, Inc.
- Klein, Daday, Aretos and O'Donoghue LLC
- KMEG/KPTH
- Sinclair Broadcasting Group
- WBNG TV12
- WDAY-TV
- Weather Command (Murray & Trettel, Inc.)
- WPSD Local 6

*Graduate School* 8 graduates

- East Carolina University
- National Louis University
- University of Hawaii at Manoa
- University of Nebraska at Lincoln
- University of South Carolina
- Valparaiso University
- Western Michigan University
- University of California at Santa Barbara

*Seeking* 5 graduates

*No Response* 3 graduates

### Music

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*Graduates* 6 graduates

*Employed* 5 graduates

- Band: If Walls Could Talk
- Concordia College-NY
- Fred Astaire Dance Studio
- Norscot Group, Inc.
- Vale Park Animal Hospital

*Graduate School* 1 graduate

- University of Cincinnati

## College of Arts & Sciences

### Music Education

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<i>Graduate</i>	4 graduates
<i>Employed</i>	4 graduates
<ul style="list-style-type: none"> <li>• George Rogers Clark Jr./Sr. High School</li> <li>• Hammond Academy of Science &amp; Technology</li> <li>• Knox Co. Community Elementary School</li> <li>• Quinlen &amp; Fabish Music Company</li> </ul>	

### Music: Performance

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<i>Graduate</i>	2 graduates
<i>Employed</i>	1 graduate
<ul style="list-style-type: none"> <li>• Hotel LeVeque</li> </ul>	
<i>Graduate School</i>	1 graduate
<ul style="list-style-type: none"> <li>• Arizona State University</li> </ul>	

### PE: Exercise Science

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<i>Graduates</i>	11 graduates
<i>Employed</i>	6 graduates
<ul style="list-style-type: none"> <li>• DuPage Medical Group</li> <li>• Franciscan Alliance OMNI Health and Fitness Center</li> <li>• Genesis Healthcare</li> <li>• Legends Hospitality</li> <li>• Theracare, Inc.</li> <li>• Valparaiso University</li> </ul>	
<i>Graduate School</i>	3 graduates
<ul style="list-style-type: none"> <li>• Davenport University</li> <li>• Shenandoah University</li> <li>• Washington University at Saint Louis</li> </ul>	
<i>Seeking</i>	1 graduate
<i>No Response</i>	1 graduate

### PE: Sports Management

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<i>Graduates</i>	19 graduates
<i>Employed</i>	8 graduates
<ul style="list-style-type: none"> <li>• Aerotek</li> <li>• Columbus Crew SC</li> <li>• Dick's Sporting Goods</li> <li>• Georgia Swarm</li> <li>• The Summit League</li> <li>• Valparaiso University, Athletics</li> <li>• Woodstock Country Club</li> <li>• Yardbird Landscaping</li> </ul>	

<i>Graduate School</i>	6 graduates
<ul style="list-style-type: none"> <li>• Valparaiso University (6)</li> </ul>	
<i>No Response</i>	5 graduates

### PE: Teacher Education

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<i>Graduates</i>	4 graduates
<i>Employed</i>	3 graduates
<ul style="list-style-type: none"> <li>• Duneland School Corp.</li> <li>• Hawthorn Woods Country Club</li> <li>• Oswego High School</li> </ul>	
<i>Graduate School</i>	1 graduate
<ul style="list-style-type: none"> <li>• Aquinas College</li> </ul>	

### Physical Education

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<i>Graduates</i>	1 graduate
<i>Employed</i>	1 graduate
<ul style="list-style-type: none"> <li>• Charter Fitness</li> </ul>	

## College of Arts & Sciences

### Physics

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*Graduates* 3 graduates

*Employed* 1 graduate

- Springbuk

*Graduate School* 2 graduates

- University of California Irvine
- University of Illinois at Chicago

### Political Science

---

*Graduates* 12 graduates

*Employed* 9 graduates

- Glen Lerner Injury Attorneys
- Indiana House Democratic Caucus
- Menards
- Monument Academy
- Pinnacle Entertainment
- Sigma Phi Epsilon
- Undisclosed
- United States House of Representatives - Speaker Paul Ryan
- Unity in Motion and Tessa's Black Entertainment Youth Center

*Graduate School* 2 graduates

- DePaul University
- Indiana University

*No Response* 1 graduate

### Professional Writing

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*Graduates* 3 graduates

*Employed* 3 graduates

- Campanelli YMCA
- Valparaiso University
- Valparaiso High School

### Psychology

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*Graduates* 26 graduates

*Employed* 10 graduates

- Angie's List
- Croll & Myer, P.A.
- DeckerCoaching
- Hawaii Behavioral Health
- Nypro, A Jabil Company
- Office of the Governor
- Parkside Elementary School
- Porter-Starke Services, Inc.
- RepuCare Westville Correctional Facility
- Youth Opportunity Center

*Graduate School* 9 graduates

- Ball State University
- Middle Tennessee State University
- Mount Mary University
- Northwestern University, The Feinberg School of Medicine
- Rush University
- The Chicago School of Professional Psychology
- University of California at Davis
- Valparaiso University
- Washington University, School of Medicine

*Seeking* 2 graduates

*No Response* 5 graduates

### Social Work

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*Graduates* 13 graduates

*Employed* 5 graduates

- Anytime Fitness
- Chicago Park District
- Cummins Behavioral Health Services
- Rubin Levin
- Walt Disney World Resort

*Graduate School* 8 graduates

- Aurora University (3)
- Governors State University
- Loyola University Chicago
- Shippensburg University of Pennsylvania
- University of Illinois at Chicago
- University of Michigan, School of social Work

## College of Arts & Sciences

### Sociology

---

*Graduates* 6 graduates

*Employed* 5 graduates

- Costas Mobil
- Lambda Chi Alpha Fraternity
- Marriott
- Michigan City Police
- Serendipity Hair Salon

*No Response* 1 graduate

### Sociology: Criminology

---

*Graduates* 15 graduates

*Employed* 10 graduates

- A Greater Good Foundation
- Boys & Girls Club of Porter Co.
- Boys & Girls Clubs of Greater Fort Worth
- Department of Children Services
- IU Health
- RCI
- Robert A. Plantz & Associates, LLC
- Undisclosed
- Walt Disney World Resort
- Washington State Senate

*Graduate School* 4 graduates

- Miami University
- Point Loma Nazarene University
- The Chicago School of Professional Psychology
- Valparaiso University

*Seeking* 1 graduate

### Spanish

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*Graduates* 1 graduate

*Employed* 1 graduate

- Valparaiso University

### Theatre

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*Graduates* 11 graduates

*Employed* 11 graduates

- Ai Riori
- BellaBoo's Children's Play & Discovery Center
- Chicago Hire
- Holden Village
- Indiana University Pennsylvania
- Lawrence University
- Massage Envy
- Playhouse on the Square
- St. Teresa of Avila Student Center
- TAG - Trade Associates Group, Ltd.
- Unity Lutheran Church

### Theology

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*Graduates* 3 graduates

*Employed* 3 graduates

- Holden Village
- St. Teresa of Avila Student Center
- Unity Lutheran Church

### Theology & Ministry

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*Graduates* 3 graduates

*Employed* 1 graduate

- Board of Childcare, United Methodist Church

*Graduate School* 2 graduates

- Princeton Theological Seminary
- Purdue University



# College of Business

## Accounting

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*Graduates* 6 graduates

*Employed* 6 graduates

- BDO USA, LLP
- Cornerstone CPA Group, LLP
- Ernst & Young
- PricewaterhouseCoopers
- RSM
- Wexler Wallace, LLP

## Finance

---

*Graduates* 20 graduates

*Employed* 17 graduates

- Allstate Investments LLC
- Angie's List
- AON Hewitt
- AXA Advisors
- Blue Prairie Group, LLC
- Bryan's Small Engineer Service
- Capsim Management Simulations, Inc.
- Caterpillar, Inc.
- EDF Energy Services
- Efinancial
- Family Express
- H. J. Umbaugh & Associates
- HighTower Advisors - Scannell Wealth Management
- Northwestern Mutual Insurance
- Pillsbury Law Firm
- Swift Transportation
- Valuation Services LLC

*Graduate School* 3 graduates

- Purdue Northwest
- St. Bonaventure University
- Valparaiso University

## International Business

---

*Graduates* 9 graduates

*Employed* 8 graduates

- Colson Group USA
- Deutsche Telekom
- Enterprise Rent-A-Car
- National Lutheran Communities & Services
- Natural Resources Defense Council
- O'Neill McFadden & Willett
- Schwebel, Goetz, and Sieben
- United Technologies Corporation

*Not Seeking*

1 graduate

## Management

---

*Graduates* 24 graduates

*Employed* 15 graduates

- Allstate Insurance Co.
- Baxalta
- bswift
- College Pro Painters
- CVS Health
- Daybreak Foods, Inc.
- Fellowship of Christian Athletes
- Grenzebach Glier and Associates
- Grundfos Pumps Corporation
- Jerusalem School of Bethlehem
- Little Italy
- North Carolina State Employees Credit Union
- Preferred Living
- The Tomato House
- UnitedHealth

*Graduate School* 7 graduates

- Loyola University Chicago, Quinlan School of Business
- Michigan State, College of Law
- Nova Southeastern University, Shepard Broad College of Law
- Rollins College
- Valparaiso University (3)

*No Response*

2 graduates

## Marketing

---

*Graduates* 12 graduates

*Employed* 7 graduates

- Banker's Toolbox
- Catering St. Louis, Inc.
- Columbus Crew SC
- Detroit Tigers
- EPIC Systems, Inc.
- Impact Networking, LLC
- Sherwin-Williams

*Graduate School* 2 graduates

- Durham University
- Indiana University, McKinney School of Law

*Seeking*

2 graduates

*No Response*

1 graduate

## College of Engineering

### Civil Engineering

---

*Graduates* 21 graduates

*Employed* 15 graduates

- AECOM (2)
- American Structurepoint, Inc.
- AmeriCorps
- Comprehensive Engineering Services
- Contech Engineered Solutions
- DLZ Corporation
- EmNet, LLC
- Gap Inc.
- Indiana Department of Transportation
- Manhard Consulting
- TransCanada
- Undisclosed
- Weaver Consultants Group
- Wieland Builds

*Graduate School* 5 graduates

- Georgia Institute of Technology
- University of Alabama
- University of California Berkeley
- University of Massachusetts at Amherst
- University of Wisconsin at Madison

*Seeking* 1 graduate

### Computer Engineering

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*Graduates* 6 graduates

*Employed* 4 graduates

- E2i, Inc.
- Morgan Kai Group Ltd.
- Sine Nomine Associates
- Wintrust Financial

*Graduate School* 1 graduate

- University of Illinois at Urbana-Champaign

*Seeking* 1 graduate

### Electrical Engineering

---

*Graduates* 21 graduates

*Employed* 18 graduates

- AECOM
- ArcelorMittal (3)
- ComEd
- Cordogan Clark & Associates
- DLS Electronic Systems, Inc.
- Dynatek, Inc.
- Eli Lilly & Company
- L3 Communications
- Naval Surface Warfare Center (3)

- Siemens
- Texas Instruments (2)
- The Boeing Company
- U. S. Air Force

*Graduate School* 3 graduates

- California Institute of Technology
- University of Notre Dame
- Vanderbilt University

### Mechanical Engineering

---

*Graduates* 39 graduates

*Employed* 36 graduates

- Bertrand Products
- Bornquist, Inc.
- Caterpillar, Inc.
- Dana, Inc.
- Duratherm Processing Systems, Inc.
- Eli Lilly & Company
- Fiat Chrysler Automobiles - US, LLC
- General Kinematics Corp.
- Gentex
- Goodyear
- Kyyba, Inc.
- Lippert
- Maclean-Fogg Company
- Midwest Motion Products
- Milwaukee Forge
- NASA Johnson Space Center
- Naval Surface Warfare Center
- NiSource
- Nucor Steel
- Open Control Systems
- Panduit
- Precision Surveillance Corporation
- Prince Castle
- Professional Power Products, Inc.
- Quintec Integration, Inc. (2)
- RBC Bearing
- Rockwell Collins
- Shearer's Snacks, Inc.
- Sterling Engineering
- Summit Polymers
- Task Force Tips, Inc. (2)
- United Technologies Corporation
- Valdes Engineering Company
- Zimmer Biomet

*Graduate School* 3 graduates

- Ohio State University
- Purdue University
- University of Chicago, School of Public Policy

## College of Nursing

### Health Care Leadership

---

*Graduates* 16 graduates

*Employed* 9 graduates

- ATC Healthcare
- Beacon Health System
- Franciscan Health
- Meridian Health Plan
- Northwestern Medicine
- Premier Care
- Shore Koenig Training Center
- sweetFrog Frozen Yogurt
- Valpo Care & Rehab

*Graduate School* 3 graduates

- Chamberlain College of Nursing
- Olivet Nazarene University
- Valparaiso University

*Not Seeking* 1 graduate

*Seeking* 1 graduate

*No Response* 2 graduates

### Nursing

---

*Graduates* 107 graduates

*Employed* 98 graduates

- 7-Eleven
- Advocate Christ Medical Center
- Advocate Condell Medical Center
- Advocate Sherman
- Aspirus, Inc.
- Aurora Health Care
- Bronson Children's Hospital
- Chicago Medical Research
- Children's Hospital of Michigan
- Children's Hospital of Wisconsin
- Community Hospital (5)
- Dunes Hospice
- ELCA - Young Adults in Global Missions
- Franciscan Health (2)
- Glenbrook Hospital
- Hargrove Hospital
- Harper Hospital-Detroit Medical Center
- HealthLinc
- Henry Ford Health System (2)
- Holland Hospital
- Hutzel Women's Hospital
- IU Health La Porte Hospital
- Lurie Children's Hospital of Chicago (3)
- Lutheran Church Missouri Synod- Office of International Mission

- Memorial Children's Hospital of South Bend (5)
- Mercy Health Muskegon
- Methodist Hospital (6)
- Monmouth Medical Center
- Munson Medical Center (2)
- National Lutheran Communities & Services
- Northwestern Medicine
- Parkview Health
- Porter Regional Hospital (2)
- Porter-Starke Services, Inc.
- Providence Willamette Falls Medical Center
- Rehabilitation Institute of Chicago (4)
- Resurrection Hospital
- Rocky Mountain Hospital for Children
- Rush University Medical Center (2)
- Saint Joseph Hospital
- Saint Mary Medical Center
- Season's Hospice & Palliative Care
- Sparrow Health System
- Spectrum Health (5)
- SSM Health
- St. Anthony Hospital (2)
- St. John Providence in Detroit
- St. Joseph Medical Center (2)
- St. Joseph Regional Medical Center
- St. Luke's Health System
- St. Mary Medical Center
- St. Vincent Hospital (5)
- St. Vincent Medical Group
- U.S. Air Force
- Undisclosed (5)
- Unity Hospice
- University of Chicago Medical Center
- University of Colorado Hospital
- University of Maryland Medical Center
- Valparaiso University
- Wheatfield Ambulance Service

*Graduate School* 2 graduates

- Valparaiso University (2)

*Seeking* 1 graduate

*No Response* 6 graduates

## Valparaiso University Graduate Report Summary

### 5-year Comparison\*

		2015-16	2014-15	2013-14	2012-13	2011-12
<b>Arts &amp; Sciences</b>						
Employed		70.6%	64.6%	62.5%	64.6%	63.4%
Grad School		24.1%	25.5%	29.1%	26.4%	31.2%
Seeking		5.3%	8.8%	7.2%	7.9%	5.0%
Not Seeking		0.0%	1.1%	1.2%	1.1%	0.3%
Avg. Salary		\$35,471	\$34,112	\$32,463	\$35,968	\$31,331
<b>Business</b>						
Employed		77.9%	79.4%	79.7%	78.7%	86.1%
Grad School		17.7%	4.8%	13.5%	12.0%	10.1%
Seeking		1.5%	11.1%	5.1%	4.0%	3.8%
Not Seeking		1.5%	4.8%	1.7%	5.3%	0.0%
Avg. Salary		\$42,975	\$43,418	\$40,560	\$42,969	\$41,414
<b>Engineering</b>						
Employed		83.9%	79.4%	78.8%	80.3%	87.9%
Grad School		13.8%	15.9%	21.2%	14.8%	6.9%
Seeking		2.3%	4.8%	0.0%	3.3%	5.2%
Not Seeking		0.0%	0.0%	0.0%	1.6%	0.0%
Avg. Salary		\$59,007	\$58,144	\$58,445	\$54,277	\$56,433
<b>Nursing &amp; Health Professions</b>						
Employed		93.0%	92.4%	93.9%	85.2%	97.0%
Grad School		4.3%	2.3%	3.5%	1.9%	1.0%
Seeking		1.7%	4.6%	2.6%	11.1%	2.0%
Not Seeking		0.9%	0.8%	0.0%	1.9%	0.0%
Avg. Salary		\$52,643	\$48,869	\$49,041	\$50,936	\$51,241
<b>All Colleges</b>						
Employed		77.5%	73.7%	72.5%	72.7%	75.7%
Grad School		18.2%	17.3%	21.3%	17.9%	19.8%
Seeking		3.9%	7.7%	5.3%	7.4%	4.3%
Not Seeking		0.3%	1.3%	0.9%	1.9%	0.2%
Placement Rate		96.1%	92.3%	94.7%	92.5%	95.7%
Knowledge Rate		93.7%	92.6%	92.9%	92.9%	91.3%

\* For those who responded to the Survey.